

STATEMENT BY DIRECTOR RESPONSIBLE FOR THE BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

Mahatma Gandhi said, "Be the change you want to see in the world." Our Founder Chairman, Dr. Bhavarlal H. Jain, ardently decided to translate this principle into action and established Jain Irrigation in 1963. The enterprise started in the name of Jain Brothers with a meagre capital investment of INR 7000 and has now grown into a global multinational company of one billion US dollars. Jain Irrigation System Limited (JISL) has acquired the status of a global multinational company and has grown organically like a colossal honeycomb with a global presence with 31 manufacturing bases spread over four continents and presence in 126+ countries with assistance from 11,000+ dealers and distributors worldwide. During the journey, a sense of belonging prevailed, and each associate worked like the owner of the Company. Dr. Bhavarlal Jain considered all his associates part of his extended family. His concerns for the small farmers' well-being, progress, and prosperity did not confine the duties and responsibilities of an industrialist or corporate businessman. He also elevated himself to the exalted pedestal as a humanitarian, philanthropist, and philosopher, besides being an agriculturist and water scientist. At JISL, the foundation of our 'earth-friendly' business is our employees- we call them our associates. We have opted for a path of excellence and continuous improvement with the inclusion policy at its core. This inherent approach has enabled us to sustain and weather unprecedented times. The recent difficult period of the COVID-19 Pandemic has had a global impact, testing our ability to manage the well-being of our employees and the people we live with. Despite these challenges, we are happy to aver that we have continued to create value for our stakeholders across the value chain. Our Company's Mission: "More Crop Per Drop@," now with a slight variation, has become the Government of India's vision: "Per Drop More Crop"!

We are a law-respecting and norm-complying organization. We are proud to have exhibited a high governance standard in line with SEBI's Code of Conduct, and internal code of ethics. We measure the efficacy of laws across the countries where we operate through periodical reviews. We expect to translate these various initiatives into robust, sustainable growth that augments rural prosperity.

Our Founder Chairman always perceived the Company as a river with a perennial water flow. To honour his magnificent legacy, we feel it to be our sacred duty to let this river keep flowing and growing by giving it the right direction. We are determined to work together and make determined endeavours to actualize Founder Chairman's ever-inspiring vision: "Leave this world better than you found it." We bring innovations in agriculture, irrigation, food technology, and green energy sectors and help create a better world for all. Today more than 10 million farmers are participating in the inclusive growth created by our pioneering solutions across the globe. We take the opportunity to state that we are the largest Micro-Irrigation Company in the World and the largest manufacturer of plastic pipes in India, covering a wide range of pipes and fittings.

JISL has designed its agribusiness model on the concept of "Resources to Roots," which addresses water, energy, and food security and helps smallholder farmers to improve their income significantly. We have transformed the lives of millions of farmers with drip and sprinkler irrigation systems that save water, electricity, and fertilizers and increase the produce twofold or even threefold.

We continue our projects for societal development through the Bhavarlal Kantabai Jain Multipurpose Foundation (BKJMF) and the Gandhi Research Foundation (GRF), Jalgaon. Our CSR expenditure which aims at rural development, sports promotion, education, and conservation of natural resources – remained unaffected despite a reduction in net profit due to a change in business model (subsidy to cash and carry).

Jain irrigation provides services from soil survey and engineering design to agronomic support. It nurtures a sprawling 2300-acre Hi-Tech Agri Institute, a Farm Resource R&D, Demo, Training & Extension Centre. We also undertake turnkey agricultural and irrigation development projects with a holistic & integrated approach. More than 1500 Irrigation and Agri Scientists, Engineers, and Technicians are engaged in offering services for complete project planning and implementation, e.g., Watershed Development through Wasteland Transformation, including crop agronomy, protected cultivation, etc. Our progressive investment in renewable energy (state-of-the-art 1.6 MW biogas and 8.5 MW solar power plants) has resulted in JISL's manufacturing operations serviced by captive green energy sources. It helps us to moderate our carbon footprint and reach a point where all our power requirements meet renewably. We have been certified with ISO 50001 in the area of Energy Management Systems and ISO 14064 in the area of greenhouse gas management across all our Jalgaon facilities. JISL has registered its CDM projects with the UNFCCC. We registered our solar and biogas power projects under the Renewable Energy Certificate Mechanism.



Mr. Anil Jain bestowed with Global Excellence Award - 2021 in water sector

Our Jalgaon watershed project prepares itself for the next leap towards enhanced biodiversity.

Jain Irrigation Systems Ltd. has bagged 13 export awards this year in the three groups adumbrated by the PLEXCONCIL. The felicitation function was held at Hotel Taj President, Cuffe Parade, Mumbai, by the Plastic Export Promotion Council (PLEXCONCIL) for 2017-18, 2018-19, 2019-20 and 2020-21. Union Commerce & Industry Minister Shri Piyush Goyal bestowed the awards to Jain Irrigation during FY 21-22 in a graceful gathering of noted dignitaries of the sector, including PLEXCONCIL Chairman Arvind Goenka. JISL has continuously won these awards every year because of its highest exports of quality plastic products since 1991. During the reporting year, Jain Irrigation was also bestowed with the "Global Excellence Award 2021 in Water Sector". The award was conferred at the 5th World Water Summit organized virtually by the Energy and Environment Foundation.

I seize an opportunity on behalf of all the Directors to appreciate all associates for their devotion, dedication, and succour, which has helped us encounter all challenges and enabled business continuity in these unstable times of global corona virus pandemic and lock-down. The Directors earnestly desire to place on record their feeling of gratitude for the continuous support received by the Company from the investors, participating Banks, Central/State Government Departments, its customers, and Suppliers.



JISL has designed its agribusiness model on the concept of "Resources to Roots," which addresses water, energy, and food security and helps smallholder farmers improve their income significantly. We have transformed the lives of millions of farmers with drip and sprinkler irrigation systems that save water, electricity, and fertilizers and increase the produce twofold or even threefold.

-Anil B. Jain

ANNEXURE X

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT 2021-22

Jain Irrigation Systems Ltd. presents its Business Responsibility & Sustainability Report (BRSR) for the financial year ended 31st March, 2022 ^[1] following 34 (2) (f) of SEBI (LODR) Regulations, 2015 and Circular No. SEBI/HO/CFD/CMD-2/P/CIR/2021/562 dated 10th May, 2021. The report is prepared in adherence to The National Guidelines for Responsible Business Conduct, 2018 (NGRBC), released by the Ministry of Corporate Affairs, Government of India and referred to the Global Reporting Initiative 2016 Standards.

The Company has reported on the essential and leadership indicators that are captured in its existing management systems and are relevant to the core elements of the nine principles of the NGRBCs.

SECTION A: GENERAL DISCLOSURES

The general details of the organization are as follows:

I) Details of Listed Entity

1) Corporate Identity Number (CIN) of the Company:	L29120MH1986PLC042028
2) Name of the listed entity:	Jain Irrigation Systems Limited
3) Year of incorporation:	1986
4) Address of the registered office:	Jain Plastic Park, N. H. No. 6, Bambhori, Jalgaon 425001
5) Corporate address:	Jain Plastic Park, N. H. No. 6, Bambhori, Jalgaon 425001
6) E-mail:	jisl@jains.com
7) Telephone:	+91-257-2258011
8) Website:	http://jains.com/
9) Financial year for which reporting is being done:	2021-22
10) Name of the Stock Exchange(s) where shares are listed:	NSE-Mumbai at JISLJALEQS and in BSE at code 500219
11) Paid-up capital:	INR 1223.80 Million ^[2]
12) Contact details:	Avdhut V. Ghodgaonkar Company Secretary Contact number: +91-257-2258011 Email: jisl@jains.com
13) Reporting boundary:	Jain Irrigation Systems Ltd., Standalone basis

II) Products

14) Product / Services: Details of business activities (accounting for majority of the turnover)

Sr. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1)	Hi-Tech agri inputs (Micro Irrigation and Tissue Culture), Plastic Products (HDPE and PVC Pipes & Fittings) and Renewable Energy Products	Micro Irrigation Systems (Drip Irrigation / Sprinkler irrigation) Piping Systems (PE & PVC pipes & fittings) and Plastic sheet	82.88%
2)	Agro-Processed Products Fruit and Vegetable Dehydration and spice processing ^[3]	Standard dehydrated Onion products, Frozen fruits, Fruit, Purees, Pulp & Concentrate, and Spices	17.12%

15) Product / Services: Products / Services sold by the entity (accounting for majority of the turnover):

S. No.	Product / Service	NIC Code	% Of total Turnover contributed
1)	Manufacture of Plastic Products	22209	82.88 %
2)	Manufacture of fruit or vegetable juices and their concentrates squashes and powder and Spices	10304	17.12%

[1] It is notable here that BRSR is not mandatory for FY 22.

[2] Jain Irrigation Systems Ltd. Standalone

[3] Represents subsidiary Jain Farm Fresh Foods Ltd.

III) Operations

Product / Services

16) Product / Services: Number of locations where plants and operations and or offices of the entity are situated:

We have Twenty Eight manufacturing plants across the globe. Twelve manufacturing facilities are within India and seventeen plants are abroad.

Location	Number of plants	Number of offices	Total
National	14	84	98
International	17	60	77

17) Markets served by the entity

a) Number of locations

Location	Number
National (States)	36
International (No. of Countries)	126 plus

b) Contribution of exports as a percentage of the total turnover of the entity:- On a standalone basis, for Jain Irrigation Systems Ltd. the exports make 14% contribution to its turnover.

c) A brief on types of customers

Customer value and the satisfaction have been at the core of our corporate philosophy since inception. Our corporate goal states "Achieve continue growth through sustained innovation for total customer satisfaction and fair return to all other stakeholders to meet this objective by producing quality products at optimum cost and marketing them at reasonable prices." This goal further guides us to commit to "total customer satisfaction" and "Build and maintain market leadership".

We serve a range of customers from Farmers (in all categories—marginal, medium and large), Reliance Jio, Aditya Birla Group, Bharti Airtel, GGRC, Gujarat Gas, BSNL, HFCL, Vodafone, IGL, Larsen and Toubro, , Reliance, Tata Group, Mahanagar Gas, Power Grid, BEFESA, Ramky Infrastructure, Hindustan Coca-Cola Beverages, Hindustan Unilever, Nestle to name a few.

IV) Employees

18) Details at the end of the financial year:

a) Employees and workers (including differently abled):-

Sr. Particulars		Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
EMPLOYEES						
1)	Permanent Employees (All Permanent including workers) (D)	2,097	1,995	95.14%	102	4.86%
2)	Other than Permanent- Contractual Employees (E)	21	21	100%	-	-
3)	Total employees (D + E)	2,118	2,016	95.18%	102	4.82%
WORKERS						
4)	Permanent Workers (F)	4,550	4,121	90.57%	429	9.43%
5)	Other than Permanent (Contractual) (G)	2,810	1,884	67.05%	926	32.95%
6)	Total workers (F + G)	7,360	6,005	81.59%	1,355	18.41%

b) Differently abled Employees and workers*:

Sr. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
DIFFERENTLY ABLED EMPLOYEES						
1)	Permanent Employees (All Permanent including Operators) (D)	13	9	69.23%	4	30.77%
2)	Other than Permanent- Employees (E)	-	-	-	-	-
3)	Total differently abled employees (D + E)	13	9	69.23%	4	30.77%
DIFFERENTLY ABLED WORKERS						
4)	Permanent Workers (F)	8	8	100.00%	-	-
5)	Other than Permanent (G)	-	-	-	-	-
6)	Total differently abled workers (F + G)	8	8	100.00%	-	-

* dash (-) represents 0 in this BRSR unless otherwise stated

19) Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors (Total)	12	2	16.66%
a) Executive Directors	4	-	-
b) Non Executive - Independent Directors	7	2	16.66%
c) Non Executive - Nominee Directors	1	-	-
Key Management Personnel	1	-	-

20) Turnover rate for permanent employees and workers

	FY 2021-22 (Turnover rate in current FY)-Nos			FY 2020-21 (Turnover rate in previous FY)			FY 2019-20 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	10.78%	21.57%	11.30%	12.47%	18.27%	12.72%	22.52%	35.42%	23.11%
Permanent Workers	5.36%	2.10%	5.05%	6.60%	1.31%	6.33%	7.50%	5.78%	7.44%

V) Holding, Subsidiary and Associate Companies (including joint ventures)

21) Names of holding / subsidiary / associate companies / joint ventures:

Sr. No.	Name of the holding / Subsidiary / Associate Companies / Joint Ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% Of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1)	JISL Overseas Limited, Mauritius	Subsidiary	100.00%	No
2)	Jain International Trading B.V., Netherland	Subsidiary	100.00%	No
3)	Jain Processed Foods Trading & Investments Pvt. Ltd., India	Subsidiary	100.00%	No
4)	Jain Farm Fresh Foods Limited, India	Subsidiary	88.81%	Yes
5)	Driptech India Pvt. Ltd., India	Subsidiary	75.00%	No
6)	Jain (Europe) Limited., United Kingdom	Subsidiary	100.00%	No
7)	Jain International Foods Limited (Erst. SQF 2009 Limited), United Kingdom	Subsidiary	100.00%	No
8)	Ex-Cel Plastics Limited, Ireland	Subsidiary	100.00%	No
9)	Jain America Foods Inc. (Erstwhile Jain (Americas) Inc.), United States of America	Subsidiary	100.00%	No
10)	Jain America Holdings Inc., United States of America	Subsidiary	100.00%	No
11)	Jain Irrigation Holding Inc., United States of America	Subsidiary	100.00%	No
12)	Jain Farm Fresh Foods Inc., USA (Erstwhile Cascade Specialities Inc., USA), United States of America	Subsidiary	100.00%	No
13)	JIO (Erstwhile Jain Irrigation Inc.), United States of America	Subsidiary	100.00%	No
14)	Jain Irrigation Inc., United States of America	Subsidiary	100.00%	No
15)	Jain Agricultural Services, LLC., United States of America	Subsidiary	100.00%	No
16)	Point Source Irrigation Inc., United States of America	Subsidiary	100.00%	No
17)	Jain Overseas B.V., Netherland	Subsidiary	100.00%	No
18)	Jain (Israel) B.V., Netherland	Subsidiary	100.00%	No
19)	Jain Netherlands Holding I B.V., Netherland	Subsidiary	100.00%	No
20)	Jain Netherlands Holding II B.V., Netherland	Subsidiary	100.00%	No

Sr. No.	Name of the holding / Subsidiary / Associate Companies / Joint Ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% Of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
21)	NaandanJain Irrigation Ltd., Israel	Subsidiary	100.00%	No
22)	Gavish Control Systems Ltd., Israel	Subsidiary	51.00%	No
23)	JISL Global SA, Switzerland	Subsidiary	100.00%	No
24)	JISL Systems SA, Switzerland	Subsidiary	100.00%	No
25)	Jain Agriculture Services Australia Pty Ltd., Australia	Subsidiary	100.00%	No
26)	Excel Plastic Piping Systems SAS, France	Subsidiary	100.00%	No
27)	Jain Mena DMCC, United Arab Emirates	Subsidiary	100.00%	No
28)	Jain Distribution Holdings Inc., United States of America	Subsidiary	100.00%	No
29)	Agri-Valley Irrigation LLC., United States of America	Subsidiary	100.00%	No
30)	Irrigation Design and Construction LLC., United States of America	Subsidiary	100.00%	No
31)	Jain Farm Fresh Holdings SPRL, Belgium	Subsidiary	100.00%	No
32)	Innovafood NV, Belgium	Subsidiary	100.00%	No
33)	Pacific Shelf 1218 Ltd., United Kingdom	Subsidiary	100.00%	No
34)	Northern Ireland Plastics Ltd., United Kingdom	Subsidiary	100.00%	No
35)	Killyleagh Box Co. Ltd., United Kingdom	Subsidiary	100.00%	No
36)	Packless (Europe) Ltd., United Kingdom	Subsidiary	100.00%	No
37)	ET Water Systems Inc., United States of America	Subsidiary	100.00%	No
38)	Jain Farm Fresh Gida Sanayi Ve Ticaret Anonim Sirketi, Turkey	Subsidiary	60.00%	No
39)	Solution Key Ltd., Hong Kong	Subsidiary	100.00%	No
40)	Sleaford Food Group Limited, United Kingdom	Subsidiary	100.00%	No
41)	Sleaford Quality Foods Limited, United Kingdom	Subsidiary	100.00%	No
42)	Arnolds Quick Dried Foods Limited, United Kingdom	Subsidiary	100.00%	No
43)	Naan Dan Agro-Pro (Israel Company for Agricultural Applications) Ltd, Israel	Subsidiary	100.00%	No
44)	NaandanJain France Sarl, France	Subsidiary	100.00%	No
45)	NaandanJain Mexico, S.A. De C.V., Mexico	Subsidiary	100.00%	No
46)	NaandanJain Australia Pty Ltd., Australia	Subsidiary	100.00%	No
47)	NaandanJain S.R.L. , Italy	Subsidiary	100.00%	No
48)	Naandan Do Brasil Participacoes Ltda., Brazil	Subsidiary	100.00%	No
49)	NaandanJain Industria E Comercio de Equipmentos Ltd., Brazil	Subsidiary	100.00%	No
50)	NaandanJain Iberica S.C. , Spain	Subsidiary	100.00%	No
51)	NaandanJain Peru S.A.C, Peru	Subsidiary	100.00%	No
52)	Jain Sulama Sistemleri Sanayi Ve Ticaret Anonim Sirketi, Turkey	Subsidiary	100.00%	No
53)	NaandanJain Irrigation Projects S.R.L., Romania	Subsidiary	100.00%	No
54)	Naan Dan Jain Guatemala S.A., (Erstwhile Agrologico De Guatemala, S.A.), Guatemala	Subsidiary	60.00%	No
55)	Naandanjain Costa Rica S.A., Costa Rica (Erstwhile Agrologico Sistemas Tecnologicos S.A., Costa Rica), Costa Rica	Subsidiary	60.00%	No

Sr. No.	Name of the holding / Subsidiary / Associate Companies / Joint Ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% Of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
56)	NaandanJain Irrigation SA (Pty) Ltd., South Africa	Subsidiary	100.00%	No
57)	NaandanJain Chile S.A, Chile	Subsidiary	100.00%	No
58)	Naan Dan Jain (China) Agricultural Science and Technology Co., Ltd, China	Subsidiary	60.00%	No
59)	NaandanJain UK Ltd., United Kingdom	Subsidiary	100.00%	No
60)	K.D.H. International Ltd., Israel	Subsidiary	100.00%	No
61)	ICAA Ltd. S.A. de C.V. 2002, Mexico	Subsidiary	100.00%	No
62)	Briggs (U.K.) Ltd., United Kingdom	Subsidiary	100.00%	No
63)	Sustainable Agro-commercial Finance Limited, India	Associate Companies	49.00%	No

VII) CSR Details

- 22) i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No) - Yes.
- ii) Turnover (in INR Mn) - 28191.5 ^[4]
- iii) Net worth (in INR Mn)- 45,324.8 ^[5]

VII) Transparency and Disclosures Compliances

23) Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/ No) (If Yes, then provide web-link for grievance redress policy)	FY 2021-22			FY 2020-21		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes. Please see the link below: https://www.primeinfobase.in/Pages/JISL_JALEQS_POLICY.aspx?value=3cYDU7170mvM600MSHCcMw==	Nil	Nil	No grievance received	Nil	Nil	No grievance received
Investors (other than shareholders)		Nil	Nil	No grievance received	Nil	Nil	No grievance received
Shareholders		6	Nil	Satisfactory redressal done for 100% grievance / complaints	11	Nil	Satisfactory redressal done for 100% grievance / complaints
Employees and workers		Nil	Nil	No grievance received	Nil	Nil	No grievance received
Customers		319	Nil	Satisfactory redressal done for 100% grievance / complaints	3442	46	Satisfactory redressal done for 100% grievance / complaints The Pending 46 complaints were also resolved in FY 21-22
Value Chain Partners		Nil	Nil	No grievance received	Nil	Nil	No grievance received
Other (please specify)		Nil	Nil	No grievance received	Nil	Nil	No grievance received

[4] Jain Irrigation Systems Ltd. standalone basis

[5] Jain Irrigation Systems Ltd. standalone basis

24) Overview of the Company's business conduct, pertaining to environment and social matters that present a risk or an opportunity to the business of the Company, rationale for identifying the same approach to adapt or mitigate the risk along with its financial implications, as per the following format:

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1)	Pandemic	Risk	Due to Covid-19 and new guidelines raised by the Government from time to time, businesses are facing massive challenges w.r.t continuity of operations, selling and distribution.	<ul style="list-style-type: none"> For the Business continuity we have put together resilience plans and our guidelines to prevent the spread of the infection and remote working implemented to maintain isolation, where appropriate. Strict implementation of the COVID-19 guidelines in the company Adoption of virtual communication platforms such as Google Meet, Zoom etc. which enabled the employees to work remotely and ensure smooth business operations across the organization. Please refer below rows of this table for the details of various steps taken by JISL 	No material impact during the period under review
2)	Customer Satisfaction	Opportunity	Delivering a Quality Product	<ul style="list-style-type: none"> Customers place importance on timely delivery, price, and quality of products The social and environmental performance of the organization, and its products and services are optimized. Our products and services meet global standards related to product quality, customer health, and safety, at the same time we are communicating our efforts to manufacture products with minimal environmental and social impact. We moderate our energy consumption and greenhouse gas and carbon dioxide emissions through our MIS and green energy products. Our subsidiary company JFFFL being members of Sedex (Supplier Ethical Data Exchange), our food processing plants undergo SMETA (Sedex Members Ethical Trade Audit) checks by third party auditors to verify our compliances with their labour, health and safety, and environmental standards, and business ethics. The food products themselves, across all sites, are certified by independent third party audit compliants with Global Food Safety Management Standards (GMA-SAFE). 	Positive
3)	R&D and Extension Activities	Opportunity	Increasing the yield and profitability	<p>Our products are manufactured based on our continuous learning which lead to several innovations over the time. These innovations were directed to achieve higher yields and reduce the environmental impacts.</p> <ul style="list-style-type: none"> Integrated Irrigation Solutions Solar panels and solar pumping systems. Initiating LCA impacts and disclosures (refer to the compliance to BR principle-2 as per NGRBCs in this report) 	Positive

S. Material No. issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
4) Climate Change and GHG Emissions	Opportunity	Delivering a environmentally friendly Product	<p>By implementation of various energy and GHG avoidance projects as stated below;</p> <ul style="list-style-type: none"> 9 TPH biomass fired boiler at Jalgaon, India. 2x10 TPH biomass fired boiler at Chittoor, India. Biogas consumption at Cascade Specialist plant, USA. 1.6 MW biogas power project at Jalgaon 8 MW solar PV power project. Waste Heat Recovery project for 400 TR refrigeration. In-plant electrical energy saving measures. Solar hand pumps for fetching irrigation water in Jalgaon (MH) and Udumalpeth, (TN). <p>Through our R & D, we developed environment-friendly products as explained above.</p>	Positive
5) Renewable and other energy sources	Opportunity	Delivering an environmentally friendly Product	Same approach as adopted for Climate Change and GHG Emissions	Positive
6) Labour Management Health and safety of employees and workers	Risk and opportunity	Ensuring the good labour management and welfare of all the associates. Become a model organization for peers. Risks of associates' health due to the Covid-19 outbreak, posed significant risk to the health	<ul style="list-style-type: none"> All staff members, employees and workers have been vaccinated with both doses. The Covid 19 Committee prepared SOPs to overcome the Covid 19 crisis which addressed the challenges arising during the second wave and implementing the safety protocols across the Company. Information of all the safety measures imposed by the Government were communicated to the staff members, employees and workers. To ensure the safety of the employees, importance was given on practicing personal hygiene, social distancing and usage of masks. Hand wash and sanitizers were provided. Regular temperature checks were carried out at the office/plant gate. Uses of Arogya Setu App was prioritized, work from home opportunities were created for suitable roles and the use of public transport was minimized. All vehicles were sanitized regularly after each trip. Oxygen concentrators were provided at plant The Company also collaborated with hospitals to facilitate emergency admissions. Beds for staff who tested Covid positive were also made available on need basis during the different waves of Covid-19. 	No material impact during the period under review

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
7)	Product safety	Opportunity	Maintaining the commitment of delivering quality products	Refer to the compliance w.r.t. principle-2 of NGRBC in this report	Positive
8)	Natural Resource Management	Opportunity	Maintaining the commitment of delivering sustainable products	Refer to the compliance w.r.t. principle-2 and principle 6 of NGRBC in this report	Positive
9)	Occupational Health and Safety	Opportunity and Risk	Regulatory compliance, adds to brand value, customer and investor disclosure requirement	Refer to the compliance w.r.t. principle-3 of NGRBC in this report	No material impact during the period under review.
10)	Human rights, ethics and integrity	Opportunity and Risk	Regulatory compliance, adds to brand value, customer and investor disclosure requirement	Refer to the compliance w.r.t. principle-1 and principle-3 of NGRBC in this report	No material impact during the period under review
11)	Supply chain and Material resource	Opportunity and Risk	JISL supply chain management helps to promote the sustainable agricultural products.	<ul style="list-style-type: none"> • Supplier audit for food processing sector • Promoting sourcing from local supplier • Contract Farming • JAINGAP & Sustainable Agricultural Codes • Project UNNATI 	Positive
12)	Government taxes and other payments	Risk if not paid in time	Compliance requirement	The clear financial statements are available under this report, Please refer corresponding details.	No material impacts during reporting period
13.	Waste Management	Opportunity and Risk	Regulatory compliance, adds to brand value, customer and investor disclosure requirement	Please refer to the compliance w.r.t. principle-2 and principle 6 of NGRBC in this report	Positive
14)	Grievance Redressal	Opportunity	Aims at minimizing instances of customer complaints and grievances through proper delivery	Please refer to the compliance w.r.t. principle-3 and principle 9 of NGRBC in this report.	No material impacts during reporting period
15)	Community Development (CSR)	Opportunity	Maintaining healthy relationships with local communities has enabled the Company to effectively contribute to social development and thus create foundation for a sustainable business.	The Company continues to engage in CSR activities at all plants to create deeper bonds with the community at large. Please refer to the corresponding section of Annual Report for the CSR activities during reporting period.)	Positive as JISL supported community.
16)	Training and Development	Opportunity	Skilled workforce helps attaining higher efficiency and increased productivity.	Refer to the compliance w.r.t. principle-3 and principle 9 of NGRBC in this report.	Positive

S. Material No. issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
17) Energy and Fuel Efficiency	Risk & Opportunity	Inefficient / conventional energy consumption leads to climate change risk. JISL has implemented energy management system in line with International standards. It helps saving energy costs as well as leads to reduction of GHG emissions.	Refer to the compliance w.r.t. principle-3 and principle 6 of NGRBC in this report.	No material impact during the period under review
18) After Sales Services (Agriculture)	Opportunity	After services allows the hand holding of farmers which ensures values sharing	-	-
19) Security and Material protection	Risk	Loss of material at the project site is risk in terms of time of completion and financial returns	<ul style="list-style-type: none"> · Hiring the dedicated security personnel · Deploying Logistic and security Teams 	No material impact during reporting period
20) Biodiversity and Ecosystem Protection	Opportunity	Our products don't harm biodiversity in any possible way. Rather we have been able to restore substantial biodiversity in our manufacturing units through our watershed development projects.	· Refer to the compliance w.r.t. principle-6 NGRBC in this report.	Positive
21) Employee Diversity, Talent Management and Retention	Risk & Opportunity	Diverse workforce is a strength for the organization given the various roles and nature of the work and given the various geographies the Company operates.	· Refer to the compliance w.r.t. principle-6 NGRBC in this report.	No material impact during reporting period
22) Payments and other Financial Aspects	Risk & Opportunity	Regulatory Compliance.	· Refer to the compliance w.r.t. principle-1 NGRBC in this report.	No material impact during reporting period
23) Collaboration, merger and acquisition	Risk & Opportunity	As per business continuity plan.	· Refer to the compliance w.r.t. principle-1 NGRBC in this report.	No material impact during reporting period

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

The Company's corporate governance framework in all respects complies with the requirements of the revised guidelines on corporate governance stipulated under SEBI LODR, 2015. Sustainability committee meets every six months to review the BR performance. The Company has in place a comprehensive Code of Conduct for all of its senior functionaries^[6] and every senior functionary is responsible to comply with Code in letter and spirit. This comprises a policy related to the conflict of interest in governance and senior management. The Company Secretary is the Compliance Officer for the purposes of this Code. In terms of provisions of SEBI (Prohibition of Insider Trading) Regulations, 2015, the Company has also formulated a 'Code of internal procedure & conduct for prevention of insider trading'^[7] in shares of the Company. The code of conduct has been explained and circulated to the employees and is implemented by Compliance Officer who reports to the Managing Director. More information on JISL governance framework, including the role and structure of the Board of Directors and its committees, Articles of Association, Code of Conduct, Corporate Governance guidelines is available at <http://www.jains.com/>.

Governance of BR

Details of Director/Directors responsible for BR:

- Sustainability Committee of Board of Directors is responsible for governance related to business responsibility.

The role of Sustainability Committee:

- To guide the top management in ensuring responsible business practices across all the operations of the Company.
- To implement and monitor the various sustainability initiatives across all the operations of the Company.
- To submit Periodical reports to the Board of Directors as they may deem fit.

Details of the Director/Directors responsible for implementation of the BR policy / policies

Name	Designation	DIN no.
1) Mr. Ashok Bhavarlal Jain	Chairman and Executive Director, Promoter-Director	00053157
2) Mr. Anil Bhavarlal Jain	Vice Chairman and Managing Director, Executive Director, Promoter-Director	00053035
3) 3. Mr. Ajit Bhavarlal Jain	Joint Managing Director, Executive Director , Promoter-Director	00053299
4) 4. Mr. Atul Bhavarlal Jain	Joint Managing Director, Executive Director, Promoter-Director	00053407

Principle-wise BR policies as per NGRBC: The Company has formulated and implemented policies for various management systems adhering to the national and international standards. The policies implemented are also satisfy the requirements of following business responsibility Principles as The National Guidelines for Responsible Business Conduct, 2018 (NGRBC)

- **Principle 1:** Businesses should conduct and govern themselves with integrity, and in a manner that is ethical, transparent, and accountable. ^[P1]
- **Principle 2:** Businesses should provide goods and services in a manner that is sustainable and safe. ^[P2]
- **Principle 3:** Businesses should respect and promote the well-being of all employees, including those in their value chains. ^[P3]
- **Principle 4:** Businesses should respect the interests of and be responsive to all its stakeholders. ^[P4]
- **Principle 5:** Businesses should respect and promote Human Rights ^[P5]
- **Principle 6:** Businesses should respect, protect, and make efforts to protect and restore the environment ^[P6]
- **Principle 7:** Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent ^[P7]
- **Principle 8:** Businesses should support inclusive growth and equitable development ^[P8]
- **Principle 9:** Businesses should engage with & provide value to their consumers in a responsible manner ^[P9]

[6] http://www.nseprimeir.com/z_JISLJALEQS/files/CodeofConductJISL.pdf

[7] http://www.nseprimeir.com/z_JISLJALEQS/files/CodeofConduct-InsiderTrading.pdf

The principle wise policy information is outlined in table below:

Table 3- BR Policy Matrix as Per NGRBC ^[8]

Sr. Compliance with NGRBCs	P1	P2	P3	P4	P5	P6	P7	P8	P9
1) a. Whether your entity's policy / policies cover each principle and its core elements of the NGRBCs. (Yes / No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
b. Has the policy been approved by the Board? (Yes / No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
c. Web Link of the Policies	https://www.primeinfobase.in/Pages/JISLJALEQS_POLICY.aspx?value=3cYDU7170mvM600MSHCcMw==								
Core elements and materiality assessment	The core elements as are applicable as stipulated under Business Code of Conduct available at https://www.nseprimeir.com/z_JISLJALEQS/files/CodeofConductJISL.pdf . Stakeholder engagement and material issues w.r.t. NGRBC principle are identified and presented below under the description of Principle 4								
2) Whether the entity has translated the policy into procedures. (Yes / No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
3) Do the enlisted policies extend to your value chain partners? (Yes / No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
Note: The policies have been formulated by sectoral experts after having consultation with relevant department heads. During the formal stakeholder consultation process for materiality assessment of sustainability disclosures, the stakeholders' suggestions and comments are sought on Company's policies.									
4) Name of the national and international codes/ certifications/labels/ standards (e.g., Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g., SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	Y We report to Global Reporting Initiative (GRI Universal Standards) and IFC on the ESG performance indicators. Our Ethics (Code of Conduct) Policy is in conformance of IFC Standards and GRI Guidelines	Y Policies are in conformance of Environment Management System (ISO 14001:2015) GHG Management Systems (ISO 14064), Water Management System (ISO 14046:2018) and Quality Management System (ISO 9001:2015)	Y Integrated Management System Policy is in conformance of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 and Code of Conduct Policy is in conformance of IFC performance standards and GRI Guidelines	Y Ethics Policy is in conformance of IFC and GRI Standards	Y Ethics Policy is in conformance of IFC and GRI Standards	Y Integrated Management System Policy is in conformance of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 and Ethics Policy is in conformance of IFC performance Standards on ESG	Y Integrated Management System Policy is in conformance of ISO 9001:2015, and IFC performance Standards and all the relevant national, social and labour laws	Y We report to Global Reporting Initiative (GRI Universal Standards) and IFC on the ESG performance indicator. Our Ethics Policy is in conformance of IFC Standards	Y Our Corporate Philosophy embeds total customer satisfaction. In addition Integrated Management System Policy is in conformance of ISO 9001:2015, and IFC performance Standards and all the relevant national environmental, social and labour laws
5) Specific commitments, goals and targets set by the entity with defined timelines	We are working towards Science Based Targets Initiative (SBTi). We are in process of aligning our targets with the same.								
6) Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	Not applicable.								
7) Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	Covered in the CEO Message of this report								

[8] Y stands for Yes and N for NO

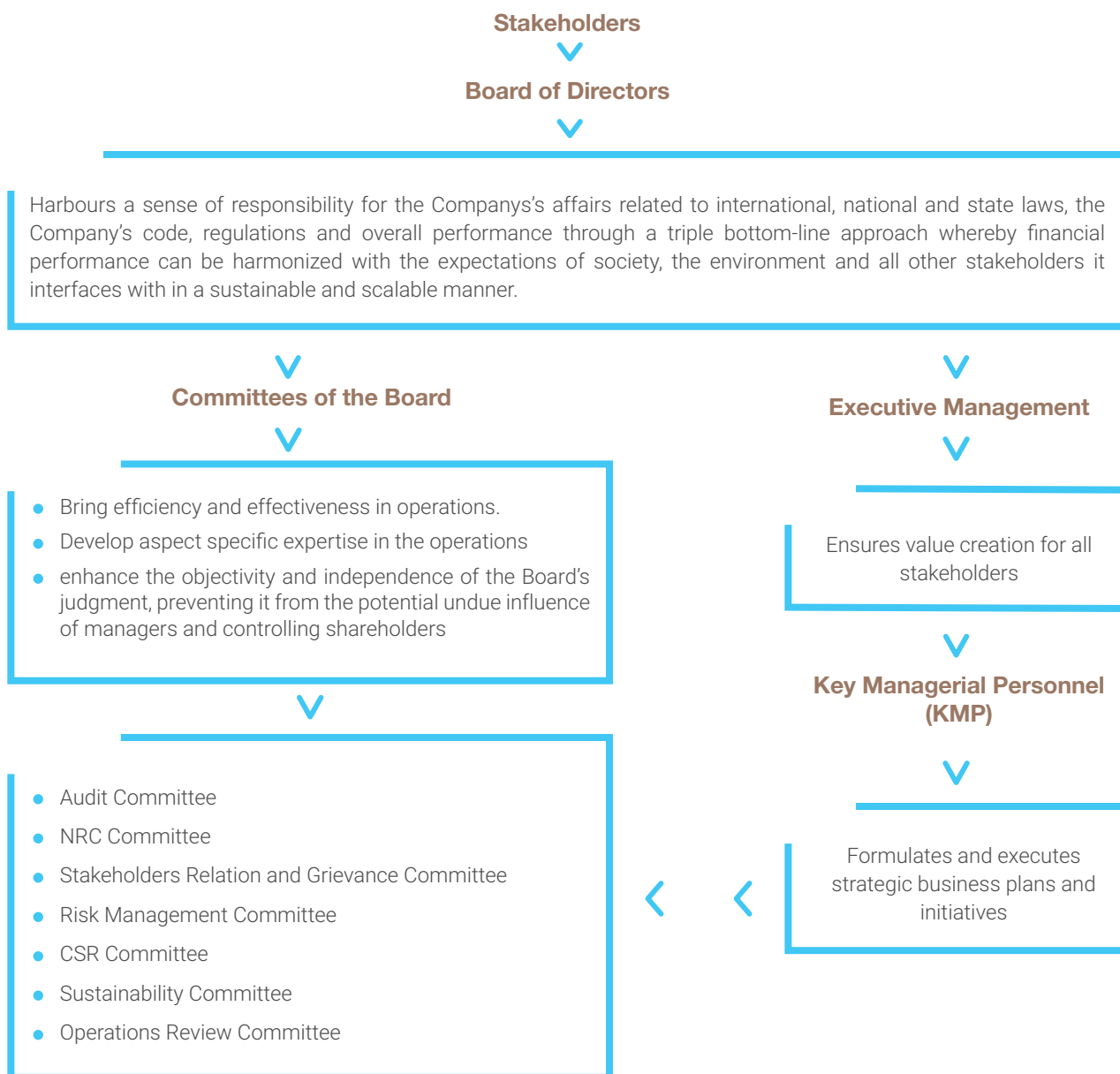
Sr.	Compliance with NGRBCs	P1	P2	P3	P4	P5	P6	P7	P8	P9									
8)	Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Details of the BR Head 1) DIN Number 00053035 2) Name Mr. Anil Bhavarlal Jain 3) Designation Vice Chairman, CEO/MD 4) Telephone number +91-257-2258011 5) e-mail id jisl@jains.com																	
9)	Does the entity have a specified Committee of the Board / Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Yes, the Division Head is responsible.																	
10)	Details of Review of NGRBCs by the Company:																		
	Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee								Frequency (Annually / Half yearly / Quarterly / Any other – please specify)									
		P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
	Performance against above policies and follow up action	Y	Y	Y	Y	Y	Y	Y	Y	Y	Annually								
	Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Y	Y	Y	Y	Y	Y	Y	Y	Y	Annually								
11)	Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	Yes. Independent assessment has been conducted by TUV India Private Limited, as a part of IMS audit during FY 21-22.																	
12)	If answer to question (1) above is “No” i.e., not all Principles are covered by a policy, reasons to be stated:	Not Applicable.																	
13)	Specified committee of the Board/ Director/Official to oversee the implementation of the policy	Y (Division Head)	Y (Division Head)	Y (Division Head)	Y (Division Head)	Y (Division Head)	Y (Division Head)	Y (Division Head)	Y (Division Head)	Y (Division Head)									
14)	Online Reference to the Policies	Y (Link: https://www.primeinfobase.in/Pages/JISLJALEQS_POLICY.aspx?value=3cYDU7170mvM600MSHCcMw==)																	
15)	Communication of policy to all relevant internal and external stakeholders	Y	Y	Y	Y	Y	Y	Y	Y	Y									
16)	In-house structure to implement the policy/policies.	Y	Y	Y	Y	Y	Y	Y	Y	Y									
17)	Grievance redressal mechanism related to the policies to address stakeholders’ grievances	Y	Y	Y	Y	Y	Y	Y	Y	Y									
18)	Status of audit/evaluation of the working of policies by an internal or external agency	Y (External Agency)	Y (External Agency)	Y (External Agency)	Y (External Agency)	Y (External Agency)	Y (External Agency)	Y (External Agency)	Y (External Agency)	Y (External Agency)									

SECTION C: PRINCIPLE-WISE PERFORMANCE DISCLOSURES

PRINCIPLE 1: GOOD CORPORATE GOVERNANCE

Businesses should conduct and govern themselves with integrity, and in a manner that is ethical, transparent, and accountable.

Adherence to ethics, transparency and accountability at JISL is driven by the apex committee of the Board of Directors. This committee is responsible for governance related to business responsibility. The committee guides the top management on responsible business practices. It further monitors the implementation of various sustainability initiatives across all operations of the Company and submits review reports to the Board at regular intervals.



The committee is also responsible for ensuring the Company's affairs related to international, national & state laws, the Company's code, regulations and overall performance are in line with the triple bottom-line approach (including economic, environmental and social aspects).

The last review meeting of the apex committee was held on 11th Feb 2022.

The table below provides further details of adherence to the principle 1 of NGRBC.

Essential Indicators

1) Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programs held	Topics / principles covered under the training and its impact	% of persons in respective category covered by the awareness programs
Board of Directors	1	Various subjects w.r.t. ESG principles stipulated in NGRBCs	9
Key Managerial Personnel	-		-
Employees other than BoD and KMPs	510		31
Workers			52

2) Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

Compounding								
Monetary	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)		Brief of the Case		Has an appeal been preferred? (Yes/No)	
Penalty/ Fine	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Settlement	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Compounding fee	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Non-Monetary								
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the Case		Has an appeal been preferred? (Yes/No)			
Imprisonment	None	None	None		None		None	
Punishment	None	None	None		None		None	

3) Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory / enforcement agencies / judicial institutions
Not applicable	Not applicable

4) Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

- Yes. (Link: https://www.primeinfobase.in/Pages/JISLJALEQS_POLICY.aspx?value=3cYDU7170mvM600MSHCcMw==)
- The Prevention of Bribery and Corruption Policy is embedded in the Company's "Anti-Bribery and Anti-Corruption Policy", Code of Conduct (for Board Members & Senior Management etc.) and Whistle Blower Policy and practices.
- The Whistle Blower policy outlines the steps to be taken for proper reporting.
- All complaints received from whistle blowers are placed before the Audit Committee and the Board of Directors on a quarterly basis. The Company also creates awareness about the Code of Conduct to ensure the proper implementation of Codes.

5) Number of Directors / KMPs / employees / workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery / corruption:

	FY 2021-22	FY 2020-21
Directors	None	None
KMPs	None	None
Employees	None	None
Workers	None	None

6) Details of complaints with regard to conflict of interest:

	FY 2021-22		FY 2020-21	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil	Not Applicable	Nil	Not Applicable
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	Nil	Not Applicable	Nil	Not Applicable

7) Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

- None.

Leadership Indicators

1) Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Total number of awareness programmes held	Topics / principles covered under the training	% Of value chain partners covered (by value of business done with such partners) under the awareness programmes
10	Sustainable Agriculture	50% ^[9]

2) Does the entity have processes in place to avoid / manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.

- Yes.

- The Company has put in place comprehensive "Code of Conduct" for all its senior functionaries, every senior functionary is responsible for complying with the code in letter and spirit.
- This covers a policy related to the conflict of interest in governance and senior management.
- The Company Secretary is the Compliance Officer for the purpose of this code.
- In line with the provisions of the Companies Act 2013 as amended.

The code of conduct has been explained and circulated to the associates, and is implemented by the Compliance Officer, who reports to the Managing Director.

PRINCIPLE 2: PRODUCTS LIFE CYCLE SUSTAINABILITY

Businesses should provide goods and services in a manner that is sustainable and safe.

Founder Chairman of the Company has set up a mission "Leave this world better than you found it" and this mission reflects in the Company's progress. The Company's business model is based on the concept of "Resource to Root", which addresses the water, energy and food security and specially helps the smallholder farmers to improve their incomes substantially by transforming their lives with the help of micro-irrigation and green energy technologies that save water, electricity, fertilizers and increase the produce twofold or even threefold.

Manufactured products impact on environmental systems, biodiversity and human health. As a responsible corporate we have been very selective in choosing our business. We would never enter into any activity that create wealth while negatively impacting any human, animal or plant. We have invested into state-of-the-art modern manufacturing facilities across all our business verticals so as to minimise the environmental impact of our business operations. We have carried out watershed development work and afforestation activities on a massive scale. These in addition to the renewable (solar and biogas) energy installations at our manufacturing units, help ensure that we give back more to the biosphere than we take from it. In order to assess the impact of our products during the manufacturing phase and in downstream value chain we have adopted Life Cycle Assessment (LCA) based approach. This approach measures the impact of a product through all the stages ranging from raw material extraction to material processing, manufacturing, distribution, end use, repair and maintenance as well as disposal or recycling. This method comprehensively evaluates the impact of various inputs and outputs at every stage to assess their impact on human health and the environment.

[9] Y stands for Yes and N for NO

Essential Indicators

1) Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

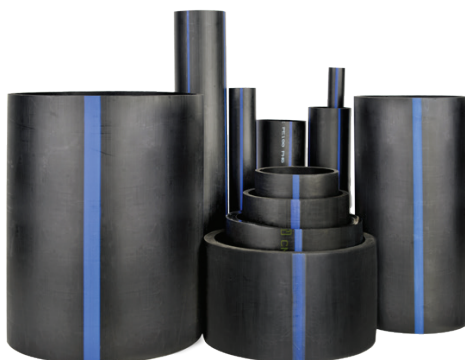
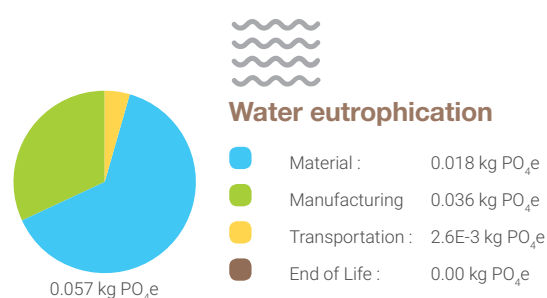
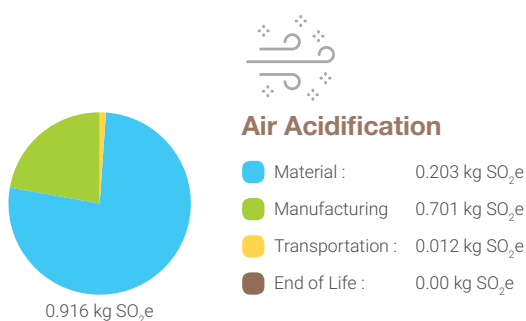
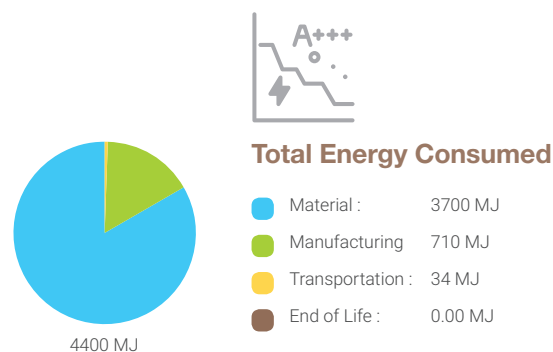
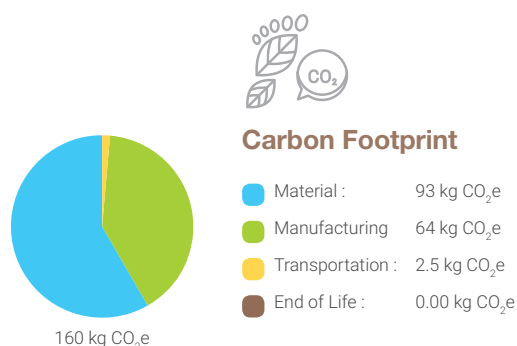
Expenditure	FY 2021-22 (INR Mn)	FY 2020-21 (INR Mn)	Details of improvements in environmental and social impacts
R & D	193.57	166.02	Climate and Water Smart Agriculture
Capex	137.99	26.52	Climate Resilient Sustainable Agriculture

2) a) Does the entity have procedures in place for sustainable sourcing? (Yes / No) Yes.
b) If yes, what percentage of inputs were sourced sustainably? 100%

3) Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

The Company has installed a biogas plant of 1.6 MW at its subsidiary at Jain Farm Fresh Foods Ltd. at Jalgaon in which 100% of the biodegradable waste generated from the processing plant is utilized. Plastic Waste is recycled during manufacturing process of piping and drip irrigation products. The hazardous waste generated during plastic and food processing which comprises used oil, oil-soaked cotton, paint-soaked cotton, used batteries, empty chemical containers, waste chemicals, and solvents is sent to the authorized vendor for safe disposal. JISL has adopted Rain Water Harvesting System in its plants and the harvested water is used to recharge the wells. The treated effluent water is used for gardening and agricultural purposes in their own land.

Environmental impact- HDPE Pipe



- 4) **Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No).** If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

- Yes.

We have obtained Plastic Waste Management Registration from the Central Pollution Control Board and Fulfilling our EPR in capacity of the brand owner. Our PWM registration number for EPR as a brand owner is BO-13-000-07-AAACJ7163Q-22.

Leadership Indicators

- 1) **Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?**

NIC Code	Name of Product / Service	% Of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
22209	HDPE Pipe	15%	Cradle to Grave	No	No

Following are the environmental impact results of the life cycle assessment study done for HDPE Pipe:

- 2) **If there are any significant social or environmental concerns and / or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.**

No significant social or environmental concerns and / or risks arising from production or disposal of our products.

- 3) **Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).**

Due to quality concerns as of now input sourced material is 100% virgin.

- 4) **Of the products and packaging reclaimed at end of life of products, amount (in metric tons) reused, recycled, and safely disposed, as per the following format:**

Nil. Our MIS, PVC Pipe and HDPE Pipes have life span over 10, 50 and 100 years respectively.

- 5) **Reclaimed products and their packaging materials (as percentage of products sold) for each product category.**

Nil. Our MIS, PVC Pipe and HDPE Pipes have life span over 10, 50 and 100 years respectively.

PRINCIPLE 3: EMPLOYEE WELL BEING

Businesses should respect and promote the well-being of all employees, including those in their value chains

As part of our non-discriminatory policy we induct associates from all walks of life to ensure a cosmopolitan culture within our organization. For us the relationship between the organization and associates is like that of a big family, marching ahead with a common purpose and mission. At all levels we interact with the associates to understand concerns, expectations, family background and importantly, how the associates feel about their work. Our grievance redressal system ensures that all grievances are addressed at the earliest and provide maximum satisfaction. This system is further strengthened by a robust whistle blower policy.

Essential Indicators

- 1) a) **Details of measures for the well-being of employees:**

Category	% Of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Accident insurance											
Male	1995	1681	84.26	717	35.94	-	-	-	-	717	35.94
Female	102	79	77.45	59	57.84	102	100.0	-	-	59	57.84
Total	2097	1760	83.93	776	37.01	102	4.86	-	-	776	37.01
Other than Permanent employees											
Male	21	21	100%	21	100%	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	21	21	100%	21	100%	-	-	-	-	-	-

b) Details of measures for the well-being of workers:

Category	% of Permanent workers covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent workers											
Male	4121	3,948	95.80	3,161	76.70	-	-	-	-	3,161	76.70
Female	429	428	99.77	425	99.07	429	100.00	-	-	425	99.07
Total	4550	4,376	96.18	3,586	78.81	429	9.43	-	-	3,586	78.81
Other than Permanent Workers											
Male	1884	1884	100%	1884	100%	-	-	-	-	1,884	100%
Female	926	926	100%	926	100%	926	100%	-	-	926	100%
Total	2,810	2,810	100%	2,810	100%	926	33%	-	-	2,810	100%

2) Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	FY 2021-22			FY 2020-21		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y / N / N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y / N / N.A.)
PF	100%	100%	Y	100%	100%	Y
Gratuity	100%	100%	NA	100%	100%	NA
ESI	34.62%	83.69%	Y	35.05%	74.62%	Y

3) Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

- Yes.

4) Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes. Link: https://www.primeinfobase.in/Pages/JISLJALEQS_POLICY.aspx?value=3cYDU7170mvM600MSHCcMw==

5) Return to work and Retention rates of permanent employees and workers that took parental leave

Gender	Permanent Employees		Workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	-	-	-	-
Female	-	-	-	-
Total	-	-	-	-

6) Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief

Yes. For all permanent and non-permanent the grievance redressal is done through implemented policy in place- Link: https://www.primeinfobase.in/Pages/JISLJALEQS_POLICY.aspx?value=3cYDU7170mvM600MSHCcMw==

7) Membership of employees and worker in association(s) or Unions recognised by the listed entity

Category	FY2022			FY2021		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B/A)	Total employees/ workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D/C)
Total Permanent Employees	2097	-	-	2113	-	-
a) Male	1995	-	-	2025	-	-
b) Female	102	-	-	88	-	-
Total						
Workers	4550	29	0.64%	4599	29	0.63%
a) Male	4121	29	0.70%	4205	29	0.69%
b) Female	429	-	-	394	-	-

8) Details of training given to employees and workers:

Category	FY 2021-22					FY 2020-21				
	Total (A)	On health and safety measures		On skill upgradation		Total (D)	On health and safety measures		On skill upgradation	
		NO (B)	% (B / A)	NO (C)	% (C / A)		NO (E)	% (E / D)	NO (F)	% (F / D)
Employees										
Male	1995	466	23.36	352	17.64	2025	517	25.53	266	13.14
Female	102	13	12.75	12	11.76	88	23	26.14	15	17.05
Total	2097	479	22.84	364	17.36	2113	540	25.56	281	13.30
Workers										
Male	4121	1959	47.54	1344	32.61	4205	1644	39.10	649	15.43
Female	429	291	67.83	34	7.93	394	15	3.81	175	44.42
Total	4550	2250	49.45	1378	30.29	4599	1659	36.07	824	17.92

9) Details of performance and career development reviews of employees and worker:

Category	FY 2021-22			FY 2020-21		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
Employees (Above Operator Range A, B, C)						
Male	1995	152	7.62	2025	600	29.63
Female	102	12	11.76	88	24	27.27
Total	2097	164	7.82	2113	624	29.53
Workers Operator Range A, B, C						
Male	4121	274	6.65	4205	96	2.28
Female	429	24	5.59	394	9	2.28
Total	4550	298	6.55	4599	105	2.28

10) Health and safety management system

- Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?
 - Yes.
- What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?
 - Work-related hazards and risks are assessed based on the procedures defined in the international standard ISO 50001:2018 a routine and non-routine basis.
- Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)
 - Yes.
- Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)
 - Yes.

11) Details of safety related incidents, in the following format:

Safety Incident / Number	Category	FY 2021-22	FY2020-21
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0.4	1.0
	Workers	-	-
Total recordable work-related injuries	Employees	3.0	6.0
	Workers	-	-
No. of fatalities	Employees	-	-
	Workers	-	-
High consequence work-related injury or ill-health (excluding fatalities)	Employees	-	-
	Workers	-	-

12) Describe the measures taken by the entity to ensure a safe and healthy work place.

Corrective actions taken by immediately imparting safe working training to the concerned employees / workers.

13) Number of Complaints on the following made by employees and workers

	FY 2021-22			FY 2020-21		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Working Conditions	Nil	Nil	N/A	Nil	Nil	N/A
Health & Safety	Nil	Nil	N/A	Nil	Nil	N/A

14) Assessments for the year:

Health and safety practices	% Of plants and offices that were assessed (by entity or statutory authorities or third parties)
Working Conditions	100 %

15) Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices & working conditions.

- No corrective action is under way. All have been accomplished.

Leadership Indicators**1) Does the entity extend any life insurance or any compensatory package in the event of death of**

A) Employees (Y/N) Yes.

B) Workers (Y/N). Yes.

2) Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

This has been done following timely submission of legal requirement as per the established quality management systems.

3) Provide the number of employees / workers having suffered high consequence work related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

Total No. of affected employees / workers No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment

	Total No. of affected employees / workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2021-22	FY 2020-21	FY 2021-22	FY 2020-21
Employees	-	-	Not Applicable	Not Applicable
Workers	-	-	Not Applicable	Not Applicable

4) Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

- Yes.

5) Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed ^[10]
Health & Safety Working Conditions	Data not captured in the existing management systems
Forced recalls	Data not captured in the existing management systems

6) Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

- None.

We employ more than 8,500 associates all over the world and more than 6,500 in India ^[11].

[10] We will start maintaining these details from upcoming financial year.

[11] Including Subsidiary Company Jain Farm Fresh Foods Ltd.

Training and development

We believe that training and development programmes are an essential part of human resource development, delivering benefits to both associate and the employer. We explore opportunities to enhance the skill sets of our associates through various internal and external training programmes. Deserving associates are provided with specific international trainings; this, in turn, helps us to implement new technology in our R&D activities. We conduct a range of trainings for our associates on variety of subjects including operational efficiencies, personality development, yoga, and happiness in life.

Performance review and benefit plans

A comprehensive performance review is carried out at regular intervals for the associates of Indian and overseas facilities. All our employees (except new joinees), irrespective of gender and category, undergo a performance review every two years. The salary structure contains the maximum possible benefits in the form of Social Insurance Cover, Provident Fund membership, Special Contribution to Superannuation fund by Company, along-with all other statutory entitlements such as Gratuity, Bonus, and Leave entitlement. For non-unionized associates, in normal circumstances, we revise the pay scales on a bi-annual basis.

The Company is a fair employer, following the principle of equal pay for equal value. Our prosperity lies in the prosperity of our employees. We make sure that our compensation policy and benefit plans adhere to national as well international standards and thus, ensure the social and economic security for our associates in a sustainable manner. A fair appointment and remuneration policy has been formulated to ensure the same ^[12].

Equal opportunity employer

As part of our non-discriminatory policy, JISL inducts associates from all walks of life to ensure a cosmopolitan culture within our organisation. Given the Company's rapid growth recruitment is an on-going process where we strive to identify, select and appoint the right people for the job at hand. This also includes recruitment of Managers, Engineering Graduates and Post Graduates from premier technical and business schools, agricultural universities and colleges through the campus placements. We were also able to successfully acquire talented people through walk in interviews held at short notices. New associates are selected on the basis of merit, potential, compatibility with the organizational culture. We have in place comprehensive policies (e.g. sexual harassment policy, whistle blower policy) which help us in providing best working environments to our associates. As a responsible corporate citizen, we are committed to a gender friendly workplace. We seek to enhance equal opportunities for men and women, prevent/stop/redress sexual harassment at the workplace and institute good employment practices.

We maintain an open door for suggestions, complaints and counseling. We encourage associates to report any concerns and are responsive to employee complaints about any unethical/inappropriate behaviour within the organization, and further ensure appropriate action, wherever required.

Health and safety

We attach a great importance to a healthy and safe work environment. All our operations comply with statutory guidelines for occupational health and safety throughout India. We also provide safety trainings to our associates to create awareness and minimize accidents. The percentage of the total workforce represented in formal joint (management and workers health and safety committees help monitor and advice on occupational health and safety programmes remained steady at approximately 7-8%. No worker was involved in occupational activities that have a high incidence of high risk of specific diseases. There was no incidence of high risk of occupation-related disease in India during the reporting period. Health and safety of associates represents the cornerstone of the Company's philosophy. To manage environmental, occupational health and safety aspects across all of our operations, we have an effective EHS management system (EHSMS) certified to ISO 14001:2015 & ISO 45001:2018 standards and are guided by our Quality, Environment, Occupational Health and Safety Policy.



[12] <http://www.nseprimeir.com/Pages/Companycorporate.aspx?value=3cYDU7170mvM600MSHCcMw==>

PRINCIPLE 4: STAKEHOLDER ENGAGEMENT

Businesses should respect the interests of and be responsive to all its stakeholders.

Essential Indicators

1) Describe the processes for identifying key stakeholder groups of the Company

Our business model is created on a strong foundation of inclusive growth that creates value for every stakeholder and ensures a sustainable future for all. At Jain Irrigation stakeholder engagement is not a separate activity, rather it is an ongoing process and an integrated part of the business.

2) List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

We engage with our stakeholders via different platforms which are part of our regular business. Some of the stakeholder engagement platforms are depicted here. Inputs are sought from stakeholders through these engagements on economic, environmental, and social parameters.



Leadership Indicators

The process for stakeholder consultation

A) On-going engagements as part of business activities

The various teams taking inputs from stakeholders as a part of business activities include but not limited to extension team, CSR Team, contract farming team, Unnati Project Team, personnel team, purchase team, IR team, PR team and marketing teams. Given below are examples of the ways these teams interact with a wide range of stakeholders on daily, weekly, monthly and yearly basis.

Awareness programs and farmer meetings [Operations]: India and Overseas, Stakeholders Group: farmers, NGOs, academia and customers): Farmers are both our customers as well as our suppliers for agro-processing business and hence one of our important stakeholders. Farmer meetings include a group of farmers ranging from 10 to 500 and sometimes even more than that. The discussions mainly focus on increasing awareness on productivity increase with the optimum resource and cost inputs (more with less). Such meetings and programs are designed and conducted by extension teams across the country. Relevant government institutions and NGOs jointly conduct awareness programs and farmer meetings along with JISL.

Capacity building [Operations: India and Overseas, Stakeholders Group: farmers, NGOs, government officials, private companies, customers, suppliers and academia]: Jain Irrigation has one of the largest pools of agronomists and agro-scientists in private sector. The agronomy team designs and conducts trainings on modern irrigation techniques and precision farming practices that help in improving yield and protecting environment. Specific training modules are designed as per the need for; farmers from different states, government officers, other private companies, academia, students, dealers and employees.



JISL's extension team has been conducting such trainings since 2001 in India. On an average we engage with over 50,000 trainees per annum (including overseas) from diverse groups of stakeholders, however the majority are from the farming community. The trainings are conducted in our FAO certified training centres at Jain Hills in Jalgaon and Udumalpet in Tamil Nadu. Apart from trainings, workshops, seminars and product demonstrations centres are also conducted for farmers, academia, students, NGOs and different community groups.

NaanDan Jain (Israel), Jain Irrigation Inc (USA), and NDJ (Brazil) are the major farmer training centres for farmers and other stakeholders overseas.

Contract farming and JAINGAP [Operations]: India, Stakeholders Group: Farmers] : A team of 70-80 "gram sevaks" (agronomy support team) stay in villages and support about 5,000 onion and banana growing farmers for seed sowing/ tissue culture planting, fertigation, good agriculture practices (GAP) implementation and harvesting practices.

Unnati Project [Operations]: India, Stakeholders Group: Farmers and NGOs]: The Unnati Project team is working in Southern India to improve the yields of conventional mango growers by aiding adoption of ultra-high density plantation and JAIN GAP. The team is currently working with about 1,000 farmers and plan to take this number to 10,000 over the 5 years. Through their mobile bus they have so far interacted and trained 30,000 farmers in Andhra Pradesh, Tamil Nadu and Karnataka. Sustainable Income to the Mango farmers with UHDP Technology and Ensuring Marketability of their Products through buy back is Aim of Unnati Project.

Customer meetings and after sale service [Operations: India and Overseas, Stakeholders Group: Customers]: Such meetings are organized to provide technical support and guidance on precision farming practices, maintenance of irrigation systems, on farm health & safety and post-harvest activities.

Supplier meetings [Operations: India and Overseas, Stakeholders Group]: Suppliers other than farmers]: Suppliers interactions take place as a part of integrated management systems and annual supplier meetings. In addition one to one supplier meetings are also organized.

Annual Meeting [Operations]: India and Overseas, Stakeholders Group: shareholders, bankers and financial institutions]: Business as usual engagements with shareholders include annual meeting of shareholders, quarterly financial results and investor link on website (http://www.nseprimeir.com/z_JISLJALEQS/index.aspx?value=3cYDU7170mvM600MSHCcMw==)

Community Development [Operations: India and Overseas, Stakeholders Group: community]: JISL is extensively connected with community near to its operations. We engage with the local communities directly as well as through our foundations; Bhavarlal and Kantabai Jain Multipurpose Foundation (BKJMF), Gandhi Research Foundation (GRF). Currently we are working in 22 villages that are close to our facilities and in coming years plan to take these initiatives to over 150 villages.

Overseas plants also routinely join hands with local NGOs/foundations for community development. Jain Irrigation Inc. USA works with Workforce 20/20 and Chapin Living Waters Foundation for community development projects. NaandanJain Israel contributes to special program in school for developing program in agriculture and they also support afforestation programs in Israel. Another subsidiary- NDJ Spain contributes to support associations of boys and girls with physical and mental disabilities in the assembling of some of our products. Naandan Jain Brazil interacts with youths of universities in their country through specially designed apprentice program.

Industry, trade groups and policy organizations: JISL is member to major industry platforms nationally as well as internationally (e.g. WBCSD, CII, BCCI, FICCI, ASSOCHAM etc.), we engage with them in various industry collaborations, joint value creation initiatives and in policy dialogue etc.

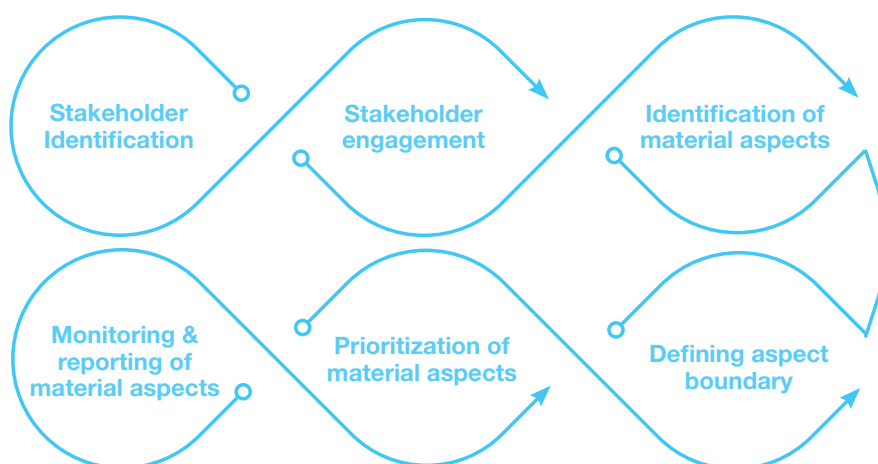
Engagement with associates and their families: Associates are engaged through various direct and indirect employee welfare and feedback platforms run by the personnel and human resource development department. There are specific visits wherein associates and their family visit and interact with major departments of the Company. A feedback system is also implemented and made accessible to all the employees to submit their feedbacks and thoughts on Company's activities.

B) Specific Stakeholder Consultations

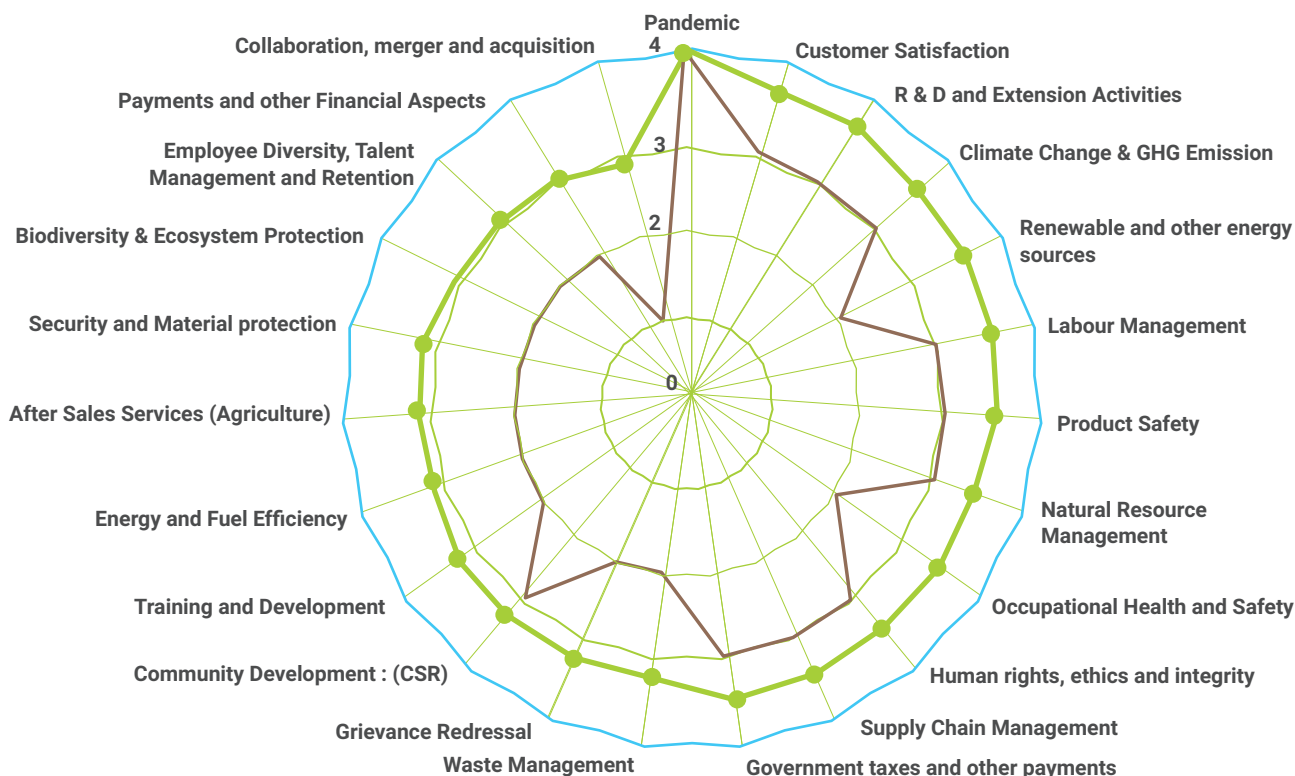
Although routine business activities keep us connected with a wide range of stakeholders, we also conduct comprehensive sustainability disclosure specific stakeholder consultation. Stakeholders representing diverse groups e.g. farmers, community representatives, suppliers, dealers, customers, NGOs, regulatory authorities and bankers participate in the meetings and provide their opinion on various sustainability issues.

Due to prevailing COVID-19 situation we did not invite any new stakeholder consultation meeting for FY 21-22. However, the list of material topics has been updated based on the meeting and the inputs received from the internal stakeholders.

Twenty three key sustainability topics were identified and discussed during the last consultation. In the end each stakeholder group gave a priority ranking on each of the identified sustainability topic.



Feedbacks gathered from internal consultations, ongoing routine consultations and specific external stakeholder consultations were compiled and analysed on the basis of priority rankings given to sustainability topics by various stakeholder groups. The following chart shows the organization's material responsible issues arrived after stakeholder consultation.



PRINCIPLE 5: HUMAN RIGHTS

Businesses should respect and promote Human Rights

The very foundation of our Responsible Business model is the respect for human dignity. We have a comprehensive set of HR practices (as a part of HR Manual) guided by international Human Rights principles which encompasses the universal declaration of human rights, the ILO'S declaration on fundamental principles and rights at work and the United Nations guiding principles on business and human rights. We have a human rights policy in place and we have developed human rights manual and procedures based on this policy. We do not endorse any form of forced, compulsory, or child labour, directly or through our vendors. Till now we were doing only informal screening of our suppliers on human rights issue wherein we did not identify any operations or suppliers being at significant risk for child labour and forced or compulsory labour.

Essential Indicators

1) Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY 2021-22			FY2020-21		
	Total (A)	No. of employees / workers covered (B)	% (B / A)	Total (C)	No. of employees / workers covered (D)	% (D / C)
Employees						
Permanent	2097	197	9%	2025	87	4.30%
Other than Permanent (CONTRACTUAL)	21	4	19%	21	3	14.29%
Total Employees	2118	201	9%	2046	90	4.40%
Workers						
Permanent (OPERATOR RANGE)	4550	43	1%	4205	37	1%
Other than Permanent (CONTRACTUAL)	2810	1265	45%	2810	1124	40%
Total Workers	7360	1308	18%	7015	1161	16.55%

2) Details of minimum wages paid to employees and workers, in the following format

Category	FY2021-22					FY2020-21				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent	2097	-	-	2097	100%	2120	-	-	2120	100%
Male	1995	-	-	1995	100%	2034	-	-	2034	100%
Female	102	-	-	102	100%	86	-	-	86	100%
Other than Permanent (CONTRACTUAL)	-	-	-	-	-	-	-	-	-	-
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	NA	-	NA	-	-	NA	-	NA
Workers										
Permanent	4550	-	-	4550	100%	4599	-	-	4599	100%
Male	4121	-	-	4121	100%	4208	-	-	4208	100%
Female	429	-	-	429	100%	391	-	-	391	100%
Other than Permanent (CONTRACTUAL)	2831	-	-	2831	100%	1929	1929	100%	-	-
Male	1905	-	-	1905	100%	1409	1409	100%	-	-
Female	926	-	-	926	100%	520	520	100%	-	-

3) Details of remuneration/salary/wages, in the following format

	Male		Female	
	Number	Median remuneration / salary / wages of respective category (₹)	Number	Median remuneration / salary / wages of respective category (₹)
Board of Directors (BoD)	10		2	
a) Executive Directors	4	34,00,00,00	-	-
b) Non-Executive - Independent Directors	5	15,60,000	2	15,25,000
c) Non-Executive - Nominee Director	1	12,50,000	-	-
Key Managerial Personnel (KMP)	1	71,60,000	-	-
Employees other than BoD and KMP	1995	4,54,320	102	3,05,280
Workers	4121	2,92,752	429	1,76,784

4) Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

- Yes.

5) Describe the internal mechanisms in place to redress grievances related to human rights issues.

- Yes. As per the grievance redressal policy.

6) Number of Complaints on the following made by employees and workers:

	FY2021-22			FY2020-21		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Sexual Harassment	-	-	NA	-	-	NA
Discrimination at workplace	-	-	NA	-	-	NA
Child Labour	-	-	NA	-	-	NA
Forced Labour/Involuntary Labour	-	-	NA	-	-	NA
Wages	-	-	NA	-	-	NA
Other Human rights related issues	-	-	NA	-	-	NA

7) Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

As per the human rights policy.

8) Do human rights requirements form part of your business agreements and contracts? (Yes/No)

- Yes.

9) Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Sexual Harassment	Yes. By the Third Party appointed by customer.
Discrimination at workplace	Yes. By the Third Party appointed by customer.
Child Labour	Yes. By the Third Party appointed by customer.
Forced Labour/Involuntary Labour	Yes. By the Third Party appointed by customer.
Wages	Yes. By the Third Party appointed by customer.
Other Human rights related issues	Yes. By the Third Party appointed by customer.

10) Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above

Infrastructural changes to create a separate crèche at our headquarters location in Jalgaon and change in location of canteens at the mezzanine floor in injection molding plant at Jalgaon.

Leadership Indicators

1) Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.

- None.

2) Details of the scope and coverage of any Human rights due-diligence conducted.

- None.

3) Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

- Yes.

4) Details on assessment of value chain partners

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	None
Discrimination at workplace	None
Child Labour	None
Forced Labour/Involuntary Labour	None
Wages	None
Other Human rights related issues	None

5) Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

- Not applicable.

The human rights manual and procedures therein apply to all our manufacturing operations in India. Similarly our overseas plants have their own set of HR procedures as per the applicable laws of respective country and international standards. We are committed to identify, prevent and mitigate adverse human rights impacts resulting from or caused by our business activities before they occur.

PRINCIPLE 6: ENVIRONMENT

Businesses should respect, protect, and make efforts to protect and restore the environment

Jain Irrigation Systems Ltd. (JISL) works in the area of sustainable agriculture, renewable energy and water conservation with the motto "Leave this world better than we found it". Being the pioneers of sustainable agriculture, all our business activities have been carried out while safeguarding our environment and biodiversity. Further, our watershed and agro-forestry projects have helped in converting non-arable land into productive land, reducing soil erosion and replenishing the ground water aquifers.

Essential Indicators

1) Details of total energy consumption and energy intensity :

Parameter	FY 2021-22	FY2020-21
Total electricity consumption (MWh) (A)	92,243	77,886
Total fuel consumption (MWh) (B)	4,177	669
Energy consumption through other sources (Non-Renewables) (MWh) (C)	-	-
Total energy consumption (MWh) (A+B+C)	96,420	78,555
Energy intensity per rupee of turnover (Total energy consumption/ turnover in rupees)	0.0021 kWh / INR	0.0036 kWh / INR
Energy intensity (optional) – the relevant metric may be selected by the Company	Not Calculated	Not Calculated

2) Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India?

- PAT scheme is not applicable to Jain Irrigation Systems Ltd.

3) Disclosures related to water:

Parameter	FY 2021-22	FY 2020-21
Water withdrawal by source (in kiloliters)		
(i) Surface water	44,279	40,899
(ii) Groundwater	149,826	150,044
(iii) Third party water	4,854	1,917
(iv) Seawater / desalinated water	-	-
(v) Others	-	-
Total volume of water withdrawal (in kiloliters) (i + ii + iii + iv + v)	198,959	196,518
Total volume of water consumption (in kiloliters)	196,829	194,700
Water intensity per rupee of turnover (Water consumed / turnover)	4.34	9.03
Water intensity (optional) – the relevant metric may be selected by the entity	-	-

4) Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

- Yes. Jain Irrigation Systems Ltd. has implemented a mechanism for Zero Liquid Discharge. There are four major components of ZLD:
 - Management programs taken under environment management systems.
 - Gap assessment done w.r.t. CGWA guidelines followed by comprehensive water audit done by approved water auditors
 - Wastewater treatment with state-of-the-art treatment facilities that enabled to reuse 100% treated water for irrigation and gardening purpose.
 - Rainwater harvesting done in house and beyond the operational boundaries (through check dams. The total rainwater harvesting capacity developed by within and outside its boundaries comes out to the tune of 370 cubic meters.

5) Details of air emissions (other than GHG emissions)

Parameter	Unit	FY2021-22	FY2020-21
NOx	Mg/Nm ³	74	66
SOx	Mg/Nm ³	247	257
Particulate matter (PM)	Mg/Nm ³	229	187
Persistent organic pollutants (POP)	Mg/Nm ³	-	-
Volatile organic compounds (VOC)	Mg/Nm ³	-	-
Hazardous air pollutants (HAP)	Mg/Nm ³	-	-
Others – please specify Mercury, Cadmium, Chromium etc.	Mg/Nm ³	-	-

6) Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity:

Scope-1 and Scope-2 greenhouse gas emissions from JISL FY 21-22 (tCO2-eq)

Particulars		Scope 1	Scope 2
Grid Electricity Consumption			83,826.00
Diesel Consumption for D. G. and Transportation		4,596.00	
Other Direct Emissions		487.00	
Break up of Other Direct Emissions			
LPG Consumption for Process		174.00	
HFC 134a Consumption for Refrigeration		16.00	
HFC 404 Consumption for Refrigeration		293.00	
Fire Extinguishers/Argon Mix Cylinder/CO2 use		0.35	
Acetylene Consumption for Process		4.00	
Emission Summary (t CO2 eq)			
Emission due to Grid Electricity	83,826		
Emission due to Employee Commuting	3,847		
Emissions due to Diesel Consumption	4,596		
Emissions due to LPG Consumption	174		
Emissions due to Acetylene Consumption	4		
Emissions due to HFC Consumption	309		
Emissions due to Extinguishers/Argon Mix Cylinder/CO2 use	4		
Total	92,760		
Grand Total	92,760	5,084.35	83,826.00

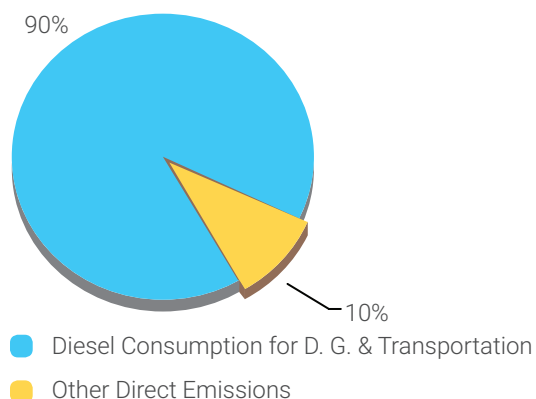
7) Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.

GHG Emission reductions from Renewable Energy and GHG Removals from plantation FY 21-22

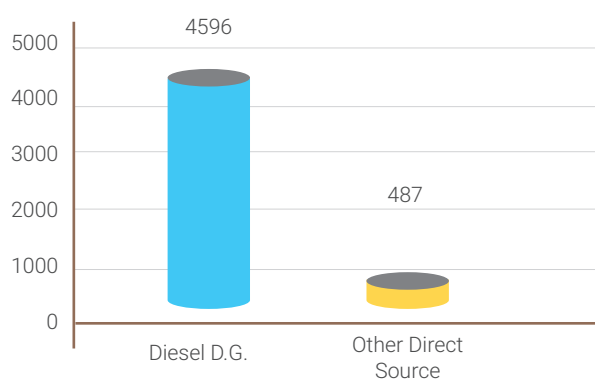
Sr. No.	Projects	Emission Reductions and Removals (tCO2-eq)
1)	8.5 MW Solar Power Generation Project	6789
2)	Rooftop Solar Installation	606
3)	In-house Solar Pumping Systems	529
	Sub-Total	7924
4)	Natural and Horticulture Plantation	26716
	Total	34640

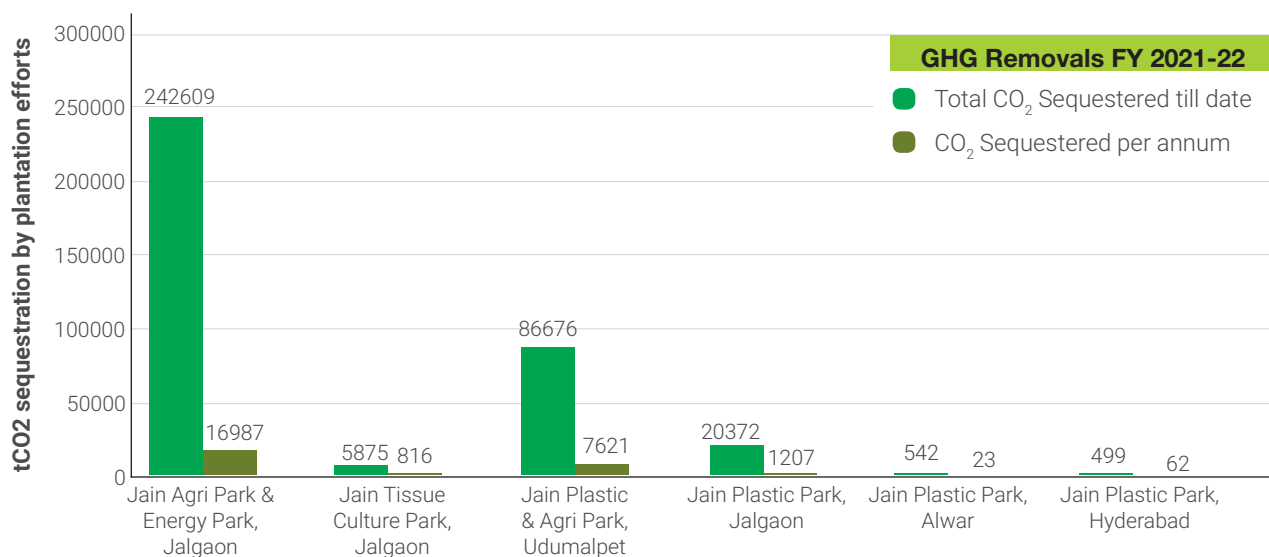
The company has done accounting of its GHG emissions at corporate level following ISO 14064. The brief summary of emissions break-up and their sources is provided in below tables and graphs.

Scope - 1 Emissions break-up FY 2021-22



Fuel wise break-up of Scope 1 GHG Emissions (t-CO2 Emissions) FY 21-22





8) Waste management by the entity

Parameter	FY 2021-22	FY 2020-21
Total Waste generated (in metric tons) / KL in case of Used Oil		
Plastic waste (A)	772	894
E-waste (B)	1	-
Bio-medical waste (C)	1	1
Construction and demolition waste (D)	-	-
Battery waste (E)	1	9
Radioactive waste (F)	-	-
Other Hazardous Waste. Please specify, if any. (G) Waste Oil (KL)	6.72	6.00
Other Hazardous Waste. Please specify, if any.(G)	5	3
Other Non-hazardous waste generated (H). Please specify, if any.	524	368
(Break-up by composition i.e. by materials relevant to the sector)		
Total (A+B + C + D + E + F + G + H)	1310	1280
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tons)		
Category of waste		
i) Recycled	772	894
ii) Re-used	-	-
iii) Other recovery operations	-	-
Total	-	-
For each category of waste generated, total waste disposed of through disposal method (in metric tons)		
Category of waste		
i) Incineration	-	-
ii) Landfilling	-	-
iii) Other disposal operations	-	-
Total	-	-

9) Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

- No hazardous or toxic chemicals are utilized in the company

- 10) If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

Sr. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
-	None	None	None

- 11) Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

EIA is not applicable to our business / activities as per the prevailing EIA laws.

- 12) If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

Sr. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
-	None	Not Applicable	Not Applicable	Not Applicable

The applicable Leadership Indicators w.r.t. principle 6 are outlined in below.

Leadership Indicators

- 1) Provide break-up of the total energy consumed (in Joules or multiples) from renewable and non-renewable sources.

Refer to above table of essential indicator no.6

- 2) Provide the following details related to water discharged

Not Applicable. Facilities don't discharge any water / wastewater outside the premises.

- 3) Water withdrawal, consumption and discharge in areas of water stress (in kilolitres): For each facility / plant located in areas of water stress, provide the following information: (i) Name of the area, (ii) Nature of operations, (iii) Water withdrawal, consumption and discharge:

Not Applicable. Company does not have any operations in water stressed areas.

- 4) Please provide details of total Scope 3 emissions & its intensity, in the following format.

Parameter	Unit	FY 2021-22	FY 2020-21
Total Scope 3 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	Not Applicable	Not Applicable
Total Scope 3 emissions per rupee of turnover	Metric tonnes of CO ₂ equivalent	Not Applicable	Not Applicable
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity	Metric tonnes of CO ₂ equivalent	Not Applicable	Not Applicable

- 5) With respect to the ecologically sensitive areas reported in Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities

Not applicable. Company does not operate in or near the ecologically sensitive areas.

- 6) If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Climate change mitigation projects through waste management, renewable energy and energy efficiency:

We have implemented and registered renewable energy and energy efficiency projects to generate green energy and mitigate climate change. Some of these projects are also registered under the Clean Development Mechanism (CDM) of the United Nations Convention on Climate Change (UNFCCC). By the end of FY 2020-21, the Company had verified 38,637 Certified Emission Reductions (CDM carbon credits) and 3,620 Voluntary Carbon Credits. All our registered CDM projects have the potential to generate 25,000+ carbon credits per annum.

Details of Clean Development Projects Registered with UNFCCC

Sr. No.	Title	Estimated Carbon Credits (t- CO ₂ /annum)	UNFCCC Website Link
1)	Solar Photovoltaic Power Project at Jalgaon, Maharashtra	13,243	https://cdm.unfccc.int/Projects/DB/RWTUV1354196185.47/view
2)	Fuel Switch Project at Chittoor by Jain Irrigation Systems Limited	5,240	https://cdm.unfccc.int/Projects/DB/RWTUV1355988019.81/view
3)	Biogas based power generation project in Maharashtra, India	6,690	https://cdm.unfccc.int/Projects/DB/RWTUV1382102679.09/view
Total		25,173	

Out of the registered CDM projects, solar and biogas-based power generation projects are also registered under the Renewable Energy Certificate (REC) Scheme. Jain Irrigation has pioneered the development of complete DC Solar Agri Pump systems in India. It is one of the few manufacturers of such pumping systems in the world. Perfectly matched components such as solar panels, controllers, pumps, screen pipes, casing pipes, filters are all designed and manufactured in-house by JISL ensure superlative performances and durability of the pumps. Over last few years, JISL has installed more than 25,000 Solar Agri Pump sets across India in 8 to 9 states which is more than 50% of the total installations in the country till date. The impact of Jain's solar pumping systems and solar power packs contribute to another 50,000 metric tons of CO₂ reduction in the downstream Industries.

Compliance through Environment Management Systems:

We maintain and continually improve our overall environmental performance as per applicable national and international statutes and standards. JISL has formed a separate HSE team to monitor and report on its quality, environment and occupational health and safety indicators to the top management. Our manufacturing units are complying with the requirements of following international standards:

- 1) ISO 14001: 2015
- 2) ISO 50001:2018
- 3) ISO 14064: 2018

The above environment management systems help us in assessing the potential environmental risks and provide guidance for risk mitigation. In addition, the Company adheres to the IFC Performance Standard I, II, III, and IV to manage social, environmental and safety risks and impacts and to enhance development opportunities. All the emissions or wastes generated from our premises are within the given limits of CPCB, SPCB and IFC standards and their disposal is as per the applicable norms.

Biodiversity Enhancement through Watershed Development:

At our headquarters, in Jalgaon alone, about 1500 acres of our originally barren land is now home to more than 450 plant species and 350 plus notified animal species. There, the land had steep slopes and was devoid of ground water so we planned the soil and water conservation work accordingly. The small ecosystems created by us helped in improving the survival rate of plants in this difficult terrain by promoting seed dispersal and germination. Increased leaf area index lowered the evaporation from percolation tanks, thereby increasing the water availability. Availability of water is very crucial for sustaining any business which is true in our case too. We have three major manufacturing establishments now in the micro watershed of Jain Hills and Jain Valley. However, none of the manufacturing operations interfere with the habituated area of watershed. The natural territories of the animal species are conserved through habitat based approach. The fauna and flora covered under the biodiversity assessment include 8 IUCN listed vulnerable and near-threatened species.

Details of biodiversity mapping at Indian Operations in FY 21-22:

Sr.	Site	Address	Biodiversity Accounting Done For Flora	Biodiversity Accounting Done For Fauna	Number of Notified Fauna Species	Number of Notified Flora Species	Number of Trees
1)	Jain Agri Park, Jalgaon	Shirsoli Road, Jalgaon-425001, Maharashtra	✓	✓	350	450	3,00,000 plus
2)	Jain Food Park, Jalgaon	Shirsoli Road, Jalgaon-425001, Maharashtra	✓	✓			
3)	Jain Energy Park, Jalgaon	Shirsoli Road, Jalgaon-425001, Maharashtra	✓	✓			
4)	Jain Tissue Culture Park, Jalgaon	Takarkheda, Jalgaon-425001, Maharashtra	✓	✓			3,350
5)	Jain Plastic Park, Jalgaon	N.H.No. 6, P.O.Box No. 72, Bambhori, Jalgaon-425001, Maharashtra	✓	✓			6,190
6)	Jain Food Park, Chittoor Unit-1	100, Gollapalli, Village-Gangadhar, Madal- Nellore, Chittoor-517125 A.P.	✓	✓	21	29	803
7)	Jain Food Park, Chittoor Unit-2	Avalkonda Road, Village-Gangadhar, Madal- Nellore, Chittoor-517125 A.P.	✓	✓	28	25	899
8)	Jain Food Park, Vadodara	Village- Dhobikuva, Post-Muvad, Taluka- Padra, Vadodara Gujarat	✓	✓	28	15	273
9)	Jain Food Park, Udumalpet	S.F.No.248/2,3Ellayamuthur Village, Udumalpet Taluka, Tirupur-642154, Tamil Nadu	✓	✓	46	19	165218
10)	Jain Plastic Park, Hyderabad	S.No.587 & 588, Kondamagu, Mandal- Bibinagar, Nalgonda-508126, Andhra Pradesh	✓	✓	16	9	635
11)	Jain Plastic Park, Alwar	SP No.1, Matsya Industrial Area, Alwar-301 030, Rajasthan	✓	✓	15	39	3362
12)	Jain Plastic Park, Bhavnagar	Survey No. 215, GIDCA, A/P- Ghangali, Taluka- Sihor, Bhavnagar-364240, Gujarat	✓	✓	20	9	403

During the biodiversity assessment four near threatened and vulnerable birds were found at Jain Hills (Jalgaon operations)

Near-threatened and vulnerable birds

Sr.	Scientific Name	Scientific Name
1)	Common Pochard	<i>Aythya ferina L.</i>
2)	Alexandrine Parakeet	<i>Psittacula eupatria L.</i>
3)	Black-headed Ibis	<i>Threskiornis melanocephalus</i> Latham
4)	River Tern	<i>Sterna aurantia</i> J.E. Gray



7) Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

We have an emergency preparedness plan as a part of Occupational Health & Safety Policy (Link to policies:)

(Link: https://www.primeinfobase.in/Pages/JISLJALEQS_POLICY.aspx?value=3cYDU7170mvM600MSHCcMw==)

8) Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard .

- Not Applicable

9) Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

- Nil.

PRINCIPLE 7: POLICY ADVOCACY

Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators**1)a) Number of affiliations with trade and industry chambers / associations.**

- Fifteen

b) List the top 10 trade and industry chambers / associations (determined based on the total members of such body) the Company is a member of/affiliated to .

Sr.	Name of the trade and industry chambers / associations	Reach of trade and industry chambers / associations (State / National / International)
1)	UNFCCC	International
2)	TERI-BCSD	National
3)	Water Footprint Network	International
4)	Creating Shared Value Platform	International
5)	CII Environmental Committee	National
6)	BCCI Sustainability committee	International
7)	ASSOCHAM Agriculture Committee	National
8)	Bombay Chamber of Commerce	State
9)	FICCI	National
10)	ICID	International

2) Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the Company, based on adverse orders from regulatory authorities

Name of the authority	Brief of the case	Corrective action taken
Nil	Nil	Nil

Leadership Indicators**1) Details of public policy positions advocated by the entity**

We at JISL believe in co-creation and collaboration to achieve sustainable growth. We aim to create much higher societal value in our business eco-system and community by practicing proactive advocacy. Our purpose is not only lobbying the Government for securing certain benefits for agri-food sector industry, but also advocating and promoting inclusive innovative practices for the larger benefit of the society.

We are active members of key business and industrial associations such as UNFCCC, TERI-BCSD, Water Footprint Network, Creating Shared Value Platform, CII Environmental Committee, BCCI Sustainability committee, ASSOCHAM Agriculture Committee, Bombay Chamber of Commerce, FICCI.

Some of the key public issues in which we are proactively involved are

- Giving a new dimension to plastic by transforming it into an effective tool to fight climate change and to provide fundamental solution to the complex agricultural challenges and water supply challenges thus ensuring food, water and energy security for all.
- Actively promoting water conservation, low carbon economy model, zero waste management, green energy and pro-environmental initiatives.
- Advocating efficient irrigation based on the concept of "More Crop Per Drop" under Pradhan Mantri Krishi Sinchai Yojana.
- Promoting Integrated Irrigation concept for efficient water conveyance from source and delivery at the field.
- Promoting Solar Pumping Systems
- Promoting Solar (renewable electricity generation at farm) as a third crop.

PRINCIPLE 8: INCLUSIVE GROWTH

Businesses should support inclusive growth and equitable development

In the words of our Founder Chairman "A Corporation should understand and appreciate social issues and problems and must pro-actively take part in the society's progress through the process of shared value, inclusive growth and social consciousness. Briefly stated, we must take a holistic view of our business as well as environmental and societal imperatives. They are inseparable."

Completing the inclusive business circle:

The Company offers farming inputs like micro-irrigation systems (MIS), seeds, saplings, PVC pipes, financing and training on good agricultural practices to help them produce larger quantities of higher quality crops. Jain Farm Fresh Foods Ltd. (erstwhile food division of Jain Irrigation Systems Ltd.) helps producers realise higher prices by purchasing fruits and vegetables from farmers for processing and sale in export and domestic markets. In this way, the Company's inclusive business touches the lives of farmers as both purchasers and producers. Our Self-Sustaining Agri-Cycle aims at transforming our farmers into successful entrepreneurs by providing complete solution to complex agricultural and climatic challenges. At present we work with more than 5,000 onion growing contract farmers for implementation of good agriculture practices and on farm health and safety practices through JAIN GAP implementation. Approximately 70% of the raw material for our onion dehydration facility is procured from these local contract farmers. In addition we provide training on micro irrigation and hi-tech farming to more than 50,000 farmers annually through our FAO Certified Jain Hi-Tech Agri Institute located at Jalgaon.

Our business model itself is such that there is value generated for each step. In addition we have a dedicated CSR team that ensures the direct transfer of resources to the community. We have a comprehensive CSR policy with defined CSR Programs/Projects. We engage with the local communities directly as well as through our foundations; Bhavarlal and Kantabai Jain Multipurpose Foundation (BKJMF), Gandhi Research Foundation (GRF).

Essential Indicators

1) Details of Social Impact Assessments (SIA) of projects undertaken by the Company, based on applicable laws, in the current financial year.

As per the prevailing rules SIA is not applicable to our company so far. However, we are involved in JISL' flagship CSR projects. The details of CSR projects and their corresponding expenditures are provided below:

Details of CSR activities during FY 21-22

Sr. CSR activities carried out	Linkage to Schedule VII of Companies Act 2013	Expenditure (₹ Million)
i) Rural Development	Rural Development	1.51
a) Contribution to Ba-Bapu-150 Project through GRF	(x) Rural Development Projects	
b) Contribution to rural development activities	(i) promoting preventive health care and sanitation and making available safe drinking water	1.51
ii) Conservation of natural resources, quality of soil, air, water, etc.	Conservation of natural resources, quality of soil, air, water, etc.	9.26
a) Afforestation Activities during world environment day and 'Van Mohtsava' Campaign of Maharashtra Government	(IV) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water	-
b) Future Agriculture Leaders of India (FALI) Program for future young agripreneurs.		5.48
c) Rejuvenation of city gardens by increasing tree cover, waste handling and increasing awareness on environmental and cultural values.		3.78
iii) Promoting Education		0.10
a) Contribution to community library in Chopda	(ii) promoting education, including special education and employment enhancing vocational skills	0.10
b) Contribution to Anubhuti English Medium School Cultural Movement, and Education Support to Leh and Ladakh Students	especially among children, women, elderly, and the differently abled and livelihood enhancement projects.	-
iv) Promoting Sports		30.87
a) Direct Support by Jain Irrigation to Jain Sports Academy for Sports Material, Tournament Fees etc.	(vii) training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports	5.03
c) Direct support by Jain Irrigation to Jain Sports Academy for expenditures of coaches and players		25.84

Sr. CSR activities carried out	Linkage to Schedule VII of Companies Act 2013	Expenditure (₹ Million)
v) Healthcare		4.11
a) Direct contribution to cataract eradication mission	(i) promoting preventive health care and sanitation and making available safe drinking water	4.11
vi) COVID-19 Support		28.61
a) Providing food to the patients, workers, labours, migrants and their families affected by COVID-19	(i) promoting preventive health care and sanitation and making available safe drinking water (COVID-19 support)	28.61
b) Infrastructure improvement support for COVID -19 treating centres and for the patients		
c) Helping local dispensaries by providing PPE Kits and essential medical supplies to fight COVID-19		
d) Creating awareness about COVID appropriate behaviour in the community.		
e) Providing financial support to the local communities amid COVID-19 crisis for diagnosis, medical tests, treatment and post treatment rehabilitation.		
Sub-total	Sub-total	74.46

2) Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R & R) is being undertaken by the Company, in the following format:

Sr. No.	Name of Project for which R & R is ongoing	State	District	No. of Project Affected Families (PAFs)	% Of PAFs covered by R&R	Amount sent on R & R activities during FY 2021-22 (In INR)
-	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable

3) Describe the mechanisms to receive and redress grievances of the community

It is done as per the grievance redressal mechanism as stipulated under CSR Policy, Code of Conduct and the Human Rights Policy of the Company

4) Percentage of input material (inputs to total inputs by value) sourced from suppliers:

The Company strives to ethically source all raw materials locally, wherever feasible.

	FY2022	FY 2021
Directly sourced from MSMEs / small producers	12.76%	3.94%
Sourced from local supplier	39.70%	37.43%
Sourced directly from within the district and neighbouring districts	47.54%	58.63%



Leadership Indicators

1) Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

No negative impacts observed so far, in any of the above listed CSR Projects.

2) Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No.	State	Aspirational District	Amount spent (In INR)
1)	None	None	Not applicable

3) (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)

- Yes, through our Subsidiary- Jain Farm Fresh Foods Ltd., we buy raw material from small and marginalized farmers.

(b) From which marginalized /vulnerable groups do you procure?

- Smallholders and marginal farmers.

(c) What percentage of total procurement (by value) does it constitute?

- Approximately 50% in connection of 3 (a) above.

4) Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

- Not applicable.

5) Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

- Not applicable.

6) Details of beneficiaries of CSR Projects:

CSR Project Category	Project Name	Implemented by	Number of Beneficiary Villages
Rural Development	Kantai Dam (PPP Project)	JISL	16
	Watershed development at Jain hills	JISL	2
	Ba-Bapu 150 Project	GRF	30
Total Beneficiary Villages			48

CSR Project Category	Project Name	Implemented by	Number of Beneficiary Students
Rural Development	Anubhuti English Medium School -Primary	BKJMF	330
	Anubhuti English Medium School -Secondary	BKJMF	140
	Future Agriculture Leaders of India (FALI) Support to 135 Schools in Maharashtra and Gujarat	JISL	11000
Total Beneficiary Students			11470

CSR Project Category	Project Name	Implemented by	Number of Beneficiary Sportsmen
Promoting Sports	Jain Sports Academy	BKJMF	230
Total Beneficiary Sportsmen			230

CSR Project Category	Project Name	Implemented by	"Number of Beneficiary Patients (OPDs, Surgeries, Pediatric Surgeries)"
Healthcare -Cataract Eradication	Kantai Netralaya	Bhavarlal and Kantabai Jain Multipurpose Foundation	220200
Total Beneficiary Patients			220200

CSR Project Category	Project Name	Implemented by	Number of Beneficiaries
COVID-19 Management and Support	Snehachi Shidori (Food distribution to labors and the needy in Jalgaon City)	Bhavarlal and Kantabai Jain Multipurpose Foundation	1000000
	Vaccination Support	Bhavarlal and Kantabai Jain Multipurpose Foundation	30000
	COVID Awareness	Bhavarlal and Kantabai Jain Multipurpose Foundation	100000
	Provision of additional Sanitation & Hygiene facilities and provision of vitamin suppliments and support for diagnosis	Bhavarlal and Kantabai Jain Multipurpose Foundation	10000
	"COVID Support (Juice distribution to Corona Warriors)"	Bhavarlal and Kantabai Jain Multipurpose Foundation	14000
	Food grains, grocery distribution	Bhavarlal and Kantabai Jain Multipurpose Foundation	2500
	Health Inspection Survey in the City	Bhavarlal and Kantabai Jain Multipurpose Foundation	14223
Total Beneficiaries			1170723

PRINCIPLE 9: CUSTOMER VALUE

Businesses should engage with & provide value to their consumers in a responsible manner

Essential Indicators

1) Describe the mechanisms in place to receive and respond to consumer complaints and feedback

Customer value and the satisfaction have been at the core of our corporate philosophy since inception. Our corporate goal states "Achieve continued growth through sustained innovation for total customer satisfaction and fair return to all other stakeholders. Meet this objective by producing quality products at optimum cost and marketing them at reasonable prices." This goal further guides us to commit to "total customer satisfaction" and "Build and maintain market leadership".

We have always welcomed and lived up to customer expectation and aspirations. We strive to engage with our customer through our products and services which help them too for improving their overall environmental and social performance. We have developed various mechanisms to engage with customer. We engage with them through various extension activities (e.g. Kisan mela, training program, workshops, customer feedback etc.). Given below is the customer resolution status during FY 21-22.

2) Turnover of products and / services as a percentage of turnover from all products / services that carry information about:

As a percentage to total turnover	
Environmental and social parameters relevant to the product	Not Applicable.
Safe and responsible usage	Note: [All products are not assessed for these parameters as it is not mandatory to us to date, however, we have volunteered LCA study for HDPE Pipes (one of the major products of company). Details for this pilot study are provided under compliance with principle 2 of this report. We are determined to cover all major products under life cycle assessment.]
Recycling and/or safe disposal	

3) Number of consumer complaints in respect of the following:

	FY2022		Remarks	FY2021		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	-	-	-	-	-	-
Advertising	-	-	-	-	-	-
Cyber- security	-	-	-	-	-	-
Delivery of essential services	-	-	-	-	-	-
Restrictive Trade Practices	-	-	-	-	-	-
Unfair Trade Practices	-	-	-	-	-	-
Other (product related)	319	-	100% complains were resolved	3442	46	Remaining complaints were resolved in the following in following financial year

4) Details of instances of product recalls on account of safety issues.

	Number	Reasons for recall
Voluntary recalls	-	Not Applicable
Forced recalls	-	Not Applicable

5) Does the Company have a framework/policy on cyber security and risks related to data privacy? (Yes/ No) If available, provide a web-link of the policy

- There is no formal policy, however, data protection and security is covered under the IT team's IMS Manual

6) Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; reoccurrence of instances of product recalls; penalty/action taken by regulatory authorities on safety of products/ services.

No such corrective actions were taken during the reporting period.

We understand how crucial meeting customer expectations are to sustaining a business. In today's changing scenario, in addition to giving importance to timely delivery, price, and quality of products customers also have increased expectations regarding the social and environmental performance of the organization, and its products and services. Our products and services not only meet global standards related to product quality, customer health, and safety, but also reflect our efforts to manufacture products with minimal environmental and social impact.

We have established a practice for obtaining work completion certificate from customers. We also participate in customer audits at the facilities of major customers across a diverse range of businesses like Hindustan Coca-Cola Private Ltd., Nestle, Alcatel, McCormick and Unilever. The Company is a member of Sedex. Jain Farm Fresh Foods Limited's (JFFFL, a subsidiary from FY 16-17 onwards) fruit processing and onion dehydration plants undergo SMETA audits by third party auditors who verify compliance with local/international regulatory requirements. SMETA audits are recognized by customers for compliance with labour standards, health and safety, environment and business ethics.

Leadership Indicators

1) Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

<https://www.jains.com/PS/index.htm>

2) Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

Following are some of the media used by the company to inform and educate consumers about safe and responsible usage of products and/or services.

- Customer Awareness Meetings and Trainings
- Demonstration Centres
- Marketing Meetings
- Company's website
- Social media
- Dealer Events

3) Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

Mandatory product information is well documented and displayed on the packaging of the product. Further the entire product related information is available on our website. Customers / consumers are also accessed to update about product related information through digital means.

4) Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

We display product information on the product that is mandated as per local laws.

5) Provide the following information relating to data breaches:

a) Number of instances of data breaches along-with impact

Nil.

b) Percentage of data breaches involving personally identifiable information of customers

Nil.

Concurrently, we prioritize our compliance by meeting standards related to product quality, customer health and safety, through product and service labeling, marketing communications and customer privacy. We intend to sustain growth by enhancing customer satisfaction, through the manufacture of quality products at optimum costs and by marketing them at reasonable prices to increase returns for all stakeholders.

Some of the major Customers in India and overseas are

Indian Customers: Farmers (in all categories—marginal, medium and large), MP State Agro-Industries Development Corporation Ltd., ITC Limited, Paras Enterprise, Waghur Dam Division, MD's organic, Reliance Jio, GGRC, Gujarat Gas, BSNL, Larsen and Toubro, Reliance, Tata Group, Mahanagar Gas etc.

Overseas Customers: Farmers (in all categories—marginal, medium and large), Maitec Armaturen Gmbh, Dutco Tennant LLC, Maitec Armaturen Gmbh, National Drilling Equipment, Al Ain Automatic Irrigation Co. LLC. On the other hand, our subsidiary company supplies products to reputed brands in India and overseas. Cargill, Coca-Cola, GE, General Mills, Innocent Drinks, Kerry Group, Mars Mc Cormick & Company, Almarai, Mitsui and Co. Ltd., Nestle, SVZ Industrial Fruit and Vegetable, Unidelta, Worlee etc.

